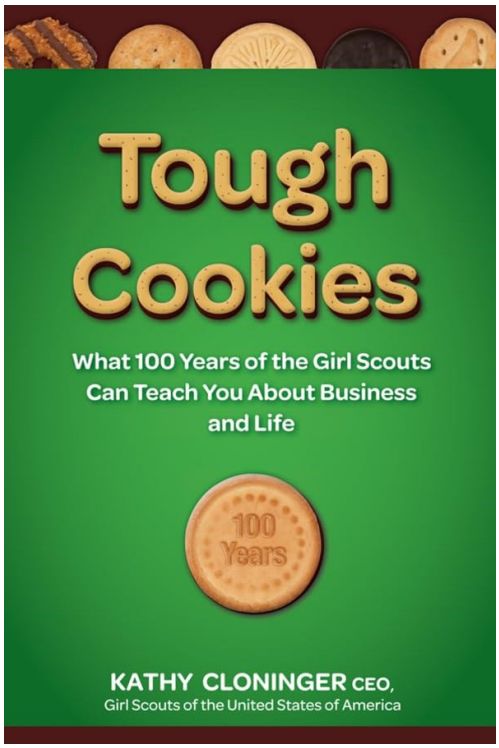
Virtual Athenian Dialogue

October 15, 2025

9:00 am—4:00 pm Eastern



Fundamental principles for how Girl Scouts USA and why it's so successful. Millions of American businesswomen, though leaders, and politicians received their first lessons in salesmanship, money management, marketing, teamwork, and fulfillment in the Girl Scouts. The Girls Scouts has shaped the lives of more than 50 million alumnae alive today. Eighty percent of American female senior business executives and business owners are former Girl Scouts. Tough Cookies captures the essence of this iconic organization and the principles that have allowed them to build and sustain a 100-year-old organization.



Under current CEO Kathy Cloninger's leadership, the Girl Scouts has transformed and enhanced its ability to develop leadership in young women. Tough Cookies outlines the rise of the Girl Scouts, this recent and dramatically successful shift, and lessons that are applicable to make any business or organization a success.

An inspiring story of the Girl Scouts founding, along with leadership and business lessons that can be applied to organizations of any size. No other organization compares to Girl Scouts in size, experience, and resources devoted to developing leadership skills.

Facilitated By:

Janice Bates



Janice is an experienced Municipal Clerk, Athenian Dialogue facilitator, and speaker. She has served as the Clerk of Council for Tipp City, Ohio since 2011. She remains active in both the Ohio Municipal Clerks Association and the International Institute of Municipal Clerks.

Janice held numerous seats for OMCA to include the Association's President. She has also served on the IIMC Board of Directors as a Region V Director.

While on the OMCA Board and IIMC Board of Directors, her priority was to provide quality educational opportunities. Today, she continues to promote excellence in educational courses and the Municipal Clerk profession by speaking at various meetings, conferences, and facilitating Athenian Dialogues. Janice is passionate about mentoring and helping others achieve their professional and personal goals.

***Participants must purchase & read the book prior to the dialogue**

Hosted By:

Ohio Municipal Clerks Association

Ohio Municipal Clerks Association

2025 Athenian Dialogue Registration

Tough Cookies

By: Kathy Cloninger

Wednesday, October 15, 2025

9:00 AM—4:00 PM Eastern

Location: **VIRTUAL**

NAME:_____

MUNICIPALITY:_____

ADDRESS:_____

PHONE:_____EMAIL:_____

*Cost is $75 for OMCA Members; $100 for Non-Members

CHECKS PAYABLE TO: Ohio Municipal Clerks Association

SEND TO: City of Tipp City
c/o Janice Bates
260 S. Garber Drive
Tipp City, OH 45371

QUESTIONS? CONTACT: Janice Bates @ 937-667-8425 or
batesj@tippcity.net

- ***Limited to 30 Participants** Registration will close once participation has reached 30*
- ***Each Athenian Dialogue qualifies for 3 points toward your CMC or MMC (with completion of learning assessment)***
- ***Participants are required to purchase their own book and read prior to the Dialogue***

TOTAL ENCLOSED:_____

OMCA MEMBER:_____

NON-MEMBER:_____

*Cancellations received less than 14 days prior to this dialogue will not be refunded.
All cancellations must be made in writing.*