

Minute Minders



Communication Committee, Editor

www.omca.us

Spring 2022



From the President's Desk

Will spring ever come? I thought the rhyme was April showers bring May flowers. Nowhere in that rhyme does it discuss SNOW!

I am into month four of my presidency and WOW how exciting. I attended the One Day Academy in March on meeting management, open meetings, minutes, plus more. There were 33 clerks in attendance! Great information and even greater sharing among clerks. A big shout out to Past President Dee Werbrich and Deputy Clerk Diane Hicks for hosting. Attorney Steven Smith presented what could possibly have been very dry material in a fun and interesting way. We all learned something.

Just last week I attended the first Athenian Dialogue on the book The Cure for Stupidity by Eric M. Bailey. What another great session. Thanks to former clerk, now dog trainer, Deb Hladky, for facilitating and Clerk Connie Gaylor for hosting. Terwilliger Lodge was a beautiful location plus

southwest Ohio was GREEN! VERY GREEN! Now that the dialogue is over, I can share the Cure, it is you and how you deal with other people. Very interesting and fun book. Check it out.

Next month, I am off to Little Rock to attend the 76th annual IIMC Conference. Evidently, I get the awesome privilege of carrying our Ohio flag as part of the Opening Ceremony. Don't trip or drop the flag will be the order of the day. If you are attending the conference, be sure to see me and I will give you our state pin to trade with other clerks. Pin trading is crazy at conference. Of course, everyone wants the coolest pin from Ohio! I will report back on the experience in the next issue.

Even better than going to Little Rock, is our own OMCA Institute coming up in July 18th – 21st at Sawmill Creek Resort in Huron, Ohio. The Professional Development Committee has a fun and educational packed four days with great food and in a newly renovated facility. I hope you consider attending. Even if you cannot attend all four days, you can come for just one or two days. Check out the sessions being offered at OMCA.us. This year's theme is Better Together. Come join us as we are always better together.



Watch for some cute ads on our OMCA Facebook page over the next two months.

I have to apologize to the membership. I had hoped to have all of your email blast questions and answers posted on the OMCA website by March 1st. It has not happened. Manually trying to post the responses has been cumbersome and too time consuming. We are now looking at a separate software option that could automatically post all responses. I have not forgotten and will continue to make that a top priority.

Do not forget to join me every other month for Musings with Mollie. My next musings is May 25th at noon, where I will come to you from the IIMC Conference in Little Rock. I will send out a Zoom invite the week prior. I will answer questions, take comments, and give everyone the low down from Little Rock.

What an awesome and exciting experience it has been so far being your OMCA President. Do not be surprised if one day I give you a call just to say Hello. I hope by reaching out to the membership and encouraging great engagement, we will all be a better, stronger, and more professional organization. Remember – we are always **BETTER TOGETHER!**



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OUR MISSION

The Ohio Municipal Clerks Association advances the municipal clerks profession through education, networking and mentoring, which establishes clerks as experts in their field and leaders in the communities they serve.

Highlights of April 14, 2022 Executive Board Meeting

The OMCA Executive Board met on April 14 in Montgomery, Ohio. Clerk Connie Gaylor was a wonderful hostess and we all enjoyed experiencing a day at the Terwilliger Lodge.

The Board was happy to swear in one new City Board member:

- Julie Ogg — City of Whitehall

The first order of business was to review the recommendations from the Strategic Plan Administrative and Membership Committees. Those recommendations will be compiled and approved at the next Board meeting in July and available on the website to members. Some recommendations are already underway.

The Administrative Committee is looking for village and city members with 2 years experience as a Clerk and 2 years as a member of OMCA to serve on the OMCA Board. Contact Jill Pierce in Springfield for more information or if you are interested.

The Legislative Committee presented suggested changes to the OMCA By Laws and Policies & Procedures. Those changes will be voted on by the members attending the annual institute. One of those recommendations is to allow for

digital voting throughout the year so all members have the opportunity to vote on OMCA issues.

The Membership Committee will be contacting non-OMCA members all over the state to encourage them to join OMCA and determine any concerns they may have about being a member.

The Professional Development Committee is finalizing the annual Institute July 18– 21 at the newly renovated Sawmill Creek Resort in Huron, Ohio. Classes look interesting and fun and the menu alone is worth attending the conference for. Do not forget that Clerk of the Year will be announced at the Wednesday night banquet. Clerk of the Year voting runs from May 6 through May 20. We have four fabulous candidates. Read their bios and vote please!

The Ways and Means Committee announced that the current operating funds of OMCA are \$104,441.02. There are a lot of expenses that will need to be paid for the institute and other educational sessions throughout the year, but that is a terrific balance.

The Board will be working to reactivate our local regions. Ohio is divided into 8 regions. In years past, we have had region directors who pull together local clerks to meet periodically to network, have Lunch n' Learns, or other opportunities to just get to know each other. Region directors are being appointed and

hopefully will be reaching out to members to get together. These opportunities might be a great way to meet your neighboring clerk and learn more about OMCA.

Hey Clerks . . .

The Communications Committee is trying a new process for the email blast system in order to save the questions and answers to post to the website. When you send out your next email blast, you will notice that the "Reply here" button language has changed. That will no longer be a link to reply to the asking clerk. PLEASE USE THE REPLY ALL BUTTON IN YOUR OUTLOOK, GOOGLE MAIL, OR OTHER MAIL SERVICE. Using the reply all button will send your response to not only the asking clerk, but it will be sent to our webmaster to post both the question and answers. Those posts will be under the Member Tools section of the website. Please note that it will take a little time for those questions and answers to be posted, but they will be posted. This is currently a trial process, so please be patient. The Board has heard the membership and are working to respond.

Also, please contact Webmaster Tara Grimm if you have any problems with the website, email blast, logging in, etc. She will help out soon as she is available.

Omcaweb.taragrimm@gmail.com

Committee News

ADMINISTRATIVE COMMITTEE

The Administrative Committee received an application from Julie Ogg, of Whitehall for service on the Executive Board. Julie was sworn in during the April Executive Board meeting in Montgomery, Ohio.

The Executive Board still has one Village vacancy and one City vacancy. If you are interested in serving on the OMCA Executive Board, for more details contact Jill Pierce (jpierce@springfieldohio.gov).

The Administrative Committee is also recruiting volunteers willing to serve as Vice President, Secretary, Treasurer, and Assistant Treasurer on the Executive Board. The new officers will be sworn in during the Annual Institute in July.

WAYS AND MEANS COMMITTEE

- The current balance in the OMCA checking account as of April 1, 2022, is \$102,406.89
- The current balance in the OMCA Marilyn McLaughlin Fund as of April 1, 2022, is \$2,034.13.

LEGISLATIVE COMMITTEE

The Legislative Committee presented the Board with four By-Law Amendments during the April meeting in Montgomery (see next page for details).

The committee also recommended changes to the current Policies & Procedures:

1. To shift the production of By-Law amendment ballots from the Administrative Committee to the Legislative Committee.
2. To amend the timeframe for strategic planning sessions since the pandemic impacted the Board's ability to conduct a strategic planning session within the prescribed three year window.
3. To clarify the frequency and amounts of OMCA scholarships awarded to members for educational purposes.
4. To clarify when the Annual Orientation Meeting will be held for new Executive Committee Board members.



MEMBERSHIP COMMITTEE

As of April 1, OMCA has 237 members with 36 of those members being new members. Thank you for your membership!

The Membership Committee sent a note of congratulation to Debra Beal, City of Independence upon earning her MMC and Jessica Hilts of Westerville for earning her CMC.

The committee has been hard at work behind the scenes on the 2022 OMCA Clerk of the Year. Nominations closed on March 31, and the nominees have been informed of their nomination. Voting for the 2022 Clerk of the Year will begin on May 6 and run through May 20. Full bios for each of the candidates will be available soon in the Member Tools section of the OMCA website. Condensed bios are included on page 9.

The Membership Committee continues to discuss ways to re-energize the Mentoring Program.

PROFESSIONAL DEVELOPMENT

The Professional Development Committee is busy preparing for the Annual Institute in July and are looking forward to seeing you there! Be sure to check out all the remaining educational opportunities scheduled this year and get registered today!

ARTICLE VI. EXECUTIVE COMMITTEE.

Section 2: The Officers of this Association shall consist of President, Vice-President, Secretary, Treasurer, and Immediate Past President. All Officers shall have served on the Board of Directors for a full term by either completing their full three (3) year term or having three (3) full years of service on the Board to include a combination of a partial term appointment and a partial elected term may be eligible to serve as an Officer of the Association. The Vice President, Secretary and Treasurer will be elected ~~at the annual meeting~~ **as stated in ARTICLE VII Section 4 of the OMCA By-Laws**. The Vice President will be elected for an ascending three year term – Vice President, to President, to Immediate Past President. The Secretary and Treasurer will be elected to serve three (3) year terms. ~~The Officers currently seated in 2015 will continue to ascend to the next higher office. In 2015, A Treasurer will be elected for a three (3) year term. In 2016, a Secretary will be elected for a three (3) year term. In 2017 and each year thereafter, a Vice President will be elected for a three (3) year ascending term as described above.~~

Section 6: The President shall preside at all business meetings of the Association or the Executive Committee, supervise all activities of the Association, and shall have such powers and duties as may be delegated to him/her by the Executive Committee consistent with the provisions of these By-Laws. The President shall arrange for an audit of the books of the Association completed ~~during the month of August~~ **within 60 days after the end of the fiscal year**, and a report shall be given at the next regular meeting of the Executive Committee.

Section 9: The Treasurer shall keep a record of the financial accounts of the Association in a permanent book. This record shall be open for inspection to the members at all reasonable times. The Treasurer shall be responsible for an accurate record of the membership of the Association, notices of annual dues, and for receiving and disbursing all funds of the Association under the direction of the Executive Committee. The President and Treasurer shall be empowered to sign the checks of the Association, only one signature being required for validity. This will provide for the payment of bills if a vacancy occurs in the Office of the Treasurer. The Treasurer shall present a complete financial report for the Association at the official annual meeting. The Treasurer shall prepare and submit an annual budget to the executive committee for approval at the ~~April~~ **October** executive committee meeting.

ARTICLE X. AMENDMENTS

Section 1. Any proposed By-Law amendments shall be furnished **electronically** to all **full** members in good standing not less than 30 days prior to ~~the Annual Business Meeting~~ **elections**. ~~At the Annual Business Meeting the~~ **The** proposed By-Law amendments will be presented to the membership and the membership ~~present shall proceed to vote by either voice (which includes oral, standing, or raising of hands) or written ballot on the proposed By-Law amendments~~ **be voted on by electronic means and allow 14 days for voting.** They may be amended by **A** two-thirds (2/3) majority vote of the **full** members ~~present~~ **voting is required for passage.** ~~The manner of the vote shall be determined by the President. Once the votes are certified,~~ **amendments become effective immediately and the results will then be sent to the membership.**

VOTING ON THE BY-LAWS WILL TAKE PLACE DURING THE ANNUAL INSTITUTE

Remaining 2022 Educational Opportunities

ATHENIANS DIALOGUES

(\$100/\$125)

Date: August 25, 2022– 9:00 a.m. to 4:00 p.m.

Host: Krystal Gonchar, City of Gahanna & Mary Johnston, Westerville

Location: City of Upper Arlington, 200 S. Hamilton Road, Gahanna, OH

Facilitator: Camilla Pittman, MMC, City of Greenville, SC

Book: The Gatekeeper by Kathryn Smith, ISBN-10: 1501114972

Hotel: Townplace Suites by Marriott—614.486.5433

Date: October 19, 2022 – 9:00 a.m. to 4:00 p.m.

Host: Dana Schroeder, North Royalton

Location: 2021 North Royalton Rd, North Royalton, OH

Facilitator: Mary Lynne Stratta, MMC, City of Bryan, TX

Book: Leadership the Eleanor Roosevelt Way by Robin Gerber,
ISBN-10:978159184206

Hotel: TBD

ONE DAY ACADEMIES

(\$100/\$125)

Date: September 15, 2022 – 9:00 a.m. to 4: 00 p.m.

Host: Mollie Prasher, MMC, City of Reynoldsburg

Location: Reynoldsburg City Hall, 7232 East Main Street, Reynoldsburg, OH

Session Title: *What is up with HR?*

Session Topic: Sound HR Practices/OPERS Update

Speaker: Westerville Adam Maxwell; Reynoldsburg Melissa Blankenship; OPERS Representative

Hotel: Fairfield Inn & Suites by Marriott—614.864.4555

Date: November 17, 2022 – 9:00 a.m. to 4: 00 p.m.

Host: Tony Rodgers, MMC, City of Huber Heights

Location: Huber Heights City Hall, 6131 Taylorsville Road, Huber Heights, OH

Session Title: *Desktalk Boxing*

Session Topic: Mental Health/Dealing with Stress

Speaker: Carin Burr

Hotel: Holiday Inn Express—937.235.2000

WHAT OTHER CLERKS ARE SAYING ABOUT OMCA PROFESSIONAL DEVELOPMENT COURSES

"Kudos to all who organized this one-day academy and to the presenters. While it was a refresher for me, it was definitely helpful for all of the newer clerks. Listening to their questions, it was evident that this session was very, very helpful for them.

Thanks again – have a great week!"

Mary E. Betsa, MMC

Village of Mayfield

Please visit the OMCA website for registration materials.

Professional Development Committee News

2022 Annual Institute

Better Together

Sawmill Creek in Huron

7/17/2022 to 7/21/2022



Please visit the
OMCA website for
registration
materials.

Sunday

Executive Board Meeting – 4:00 p.m. – 6:00 p.m.

Sunday evening Meet & Greet – 6:00 p.m.

Monday

8:00-10:00 – Opening Ceremony—Welcome & introductions by OMCA President Welcome by Huron Mayor, Presentation of the Colors, National Anthem and Keynote by Clotea Mack, Med, Empowerment Coach - Holistic Self Care for the Professional

10:15-12:15 – Breakout sessions:

- Clerking 101 – The Basics, led by Sharon Cassler, MMC and Mary Johnston, MMC;
- Clerking 102 – Annexations and Tax Incentives, Stephen J. Smith, Law Director for the City of Grove City, Village of Obetz and as Assistant Law director for the City of Dublin

12:15-1:00 – Lunch and Annual Business Meeting

1:00-3:00 – “Work Smarter Not Harder” – speaker – Fijabi Gallam, CMC

3:00-3:15 - Break

3:15-5:15 – Stop Wasting Time – Essentials for Time Management – Pat Schultz, MBA

Monday Evening – Dinner on your own

Tuesday

8:00-10:00 – “Social Media”- Ryan Stubenrauch, Esq. National Communication Expert

10:00-10:15 - Break

10:15-12:15 – Part 1 – Emotional Intelligence for High Performance Leaders- Dr. Kitty Brandal

12:15-1:00 - Lunch

1:00 – 4:15 – Part 2 - Powerful Public Speaking - Dr. Kitty Brandal

Tuesday Evening - "All Inclusive Institute Outing" – 5:30 p.m.

Wednesday

9:00-12:00 – House Bill 9 Training - Attorney General's Office

12:15-1:00 - Lunch

1:15 – 4:15 – Leadership Lessons from Hollywood - Andy Masters, an award-winning author and international speaker

6:30 - Banquet Social Hour

7:00 – Dinner – Entertainment (musicians) – Possibly Oberlin College or another local college/school of arts

Thursday

8:00—9:00 - Breakfast

9:00-11:00 – Media Relations/Crisis Communications - Hennes Communications, exclusively focused on crisis management and crisis communications.

The Executive Board held a Strategic Planning Session in November 2021 and sub-committees were assigned to review the items brought up during discussion. The following highlights are some of the activities currently underway:

1. *Increase the frequency of Executive Board meetings.* President Prasher is now scheduling digital meetings between the required January, April, July and October meetings.

2. *OMCA Region Engagement.* Look for Region Directors to reconnect with members thru periodic meetings and get-togethers.



3. *Agenda Software.* Many of our communities rely on agenda software to prepare Council packets. The OMCA is looking at no cost/low cost software to streamline the agenda process for the organization.

4. *Mentoring Program.* Many new clerks don't realize they can be paired with seasoned professionals in their areas. The Membership Committee is looking for ways to reinvigorate the program.

FREE Email Management Online Training

The Ohio Electronic Records Commission has just launched a 4-part email management training for public entities. Would you be willing to forward the message text below, on behalf of the Ohio Electronic Records Committee (OhioERC), to members of the Ohio Municipal Clerks?

The Ohio Electronic Records Committee (OhioERC) is proud to announce the release of its next interactive, free, online training series centered around Email

Management. The 4-part series, each approximately 15 minutes in length, focuses on the following topics:

- Email as a Record
- Email Clean-up Strategies
- Email Filing and Organization
- Microsoft 365 Outlook Email Management Tools

Links to each training can be found in the [Training/Events](#) section of the [OhioERC's website](#). No registration is required.

Please share this exciting opportunity with others that you feel would benefit from the training. Also, please do not forget to subscribe to the official OhioERC blog to receive updates on new guidelines, tip sheets, and other resources posted by our committee.

Grant funding from the National Historical Publications and Records Commission and the Ohio Historical Records Advisory Board supported this training.

**To all Clerks
celebrating a birthday
in April, May and
June**



With Deepest Sympathy



Past OMCA
President
(2016-2017)

Molly
Kapeluck, 56,
gained her
angel wings
peacefully on

February 25, 2022, and was
welcomed into heaven by her
loving parents, Sonny and Julia
Wolf, and her brother, Dale
Wolf.

Molly was a 1983 graduate of
East Palestine High School and
went on to get her associate
degree at Stark State University.
She retired from the city of
Green as the Clerk of Council in
February 2021 after 27 1/2
years. Molly was a Master
Municipal Clerk and President of
the Ohio Municipal Clerks
Association. In 2017, she was
awarded Clerk of the Year.

Molly was a kind, caring,
trustworthy, and thoughtful
person. Her charismatic
personality was one of the many
things that so many loved about
her. She was a friend you could
always count on, and her smile
was contagious. Molly was
always a willing volunteer to
help others. She started the
Easter basket challenge for the
city of Green employees in 2012
and donated them to Summit
County Children Services. She
was the decorating chair for
Project Ed Bear, an organization
that provides needs and
comforts for children battling
cancer. She loved the beach and
planned to spend her retirement
at her condo "Mollygans" in
Hilton Head Island.

Molly loved spending time
crafting and fixing up old
furniture. She was a loving and

devoted mother to her children,
Michael and Sara, and was
always her children's biggest
cheerleader. Molly lived for her
children and was so very proud
of them. Molly leaves behind to
cherish her memories, children,
Michael and Sara Kapeluck;
sister, Debbie (Ron) Hanolt;
brother, Marty (Nancy) Wolf and
sister-in-law, Sharon Wolf; as
well as many nieces, nephews,
cousins, and countless loving
friends. She will be missed by
many, and the memories of
Molly will last a lifetime. Until
we meet again We love you to
the heavenly beach and back!
Funeral services were held on
Tuesday, March 1, 2022.
Memorial contributions can be
made in Molly's name to
ProjectEdBear, 3863 Granger
Road, Akron, Ohio 44333, or at
ProjectEdBear.org.

Invite Your Neighbors

Building our Association is one
way members can make a
difference. With the 2022 OMCA
Member Application available
on our website at www.omca.us,
we encourage all of our
members to invite a neighboring
municipality to join. Send a quick
email, introduce yourself and
share our application inviting
them to take advantage of the

professional development
opportunities, networking,
resource tools, and support
available with as an OMCA
member.

Also, be sure to check out the
many OMCA committees. Your
involvement will help strengthen
the organization. Thank you for
being an ambassador!



Clerk of the Year Nominees



City of Bay Village
Joan Kemper, CMC

Joan Kemper started as a police dispatcher for the City of Brooklyn and after a short time ended up being the Mayor's Secretary. She stayed at Brooklyn 33 ½ years in many capacities and retired in 1998. Joan began working for the

City of Bay Village on January 1, 1999. She started as a part time employee working the reception desk and taking in sewer bill payments. Shortly thereafter, she began working as the Civil Service Commission Secretary, and in 2001 was hired full time as Clerk of Council and Secretary to Boards and Commissions. In 2021, Joan achieved her Certified Municipal Clerk certification in 2021.



City of Hilliard
Diane (Dee) Werbrich, MMC

Diane (Dee) Werbrich was hired as the Clerk of Council for the City of Hilliard in October 2020 after serving many years as the Clerk of Council for the City of Moraine.

Dee was elected to a partial term as an OMCA City Board Member, elected to serve a full term in 2017, elected to Vice President in 2018, served as President in 2019 and 2020 (due to the pandemic) and is currently the Immediate Past President. She earned her Athenian Fellow in 2017 and her Master Municipal Clerk certification in 2019.



City of Broadview Heights
Helen Dunlap, MMC

Helen Dunlap began her service public career in 2001 when she ran for Broadview Heights City Council. She served as a councilmember for two consecutive terms. When the prior Clerk of Council retired, she resigned from City Council to apply for

the Clerk position in 2012. Helen is currently serving her second term on the OMCA Executive Board and has served on several OMCA committees, serving as committee chair on a few of the committees. She is also an active member of the Northeast Ohio Municipal Clerks Association. Helen has earned her Master Municipal Clerk certification.



City of Sidney
Kari Egbert, MMC

Kari Egbert began her public service career as a computer operator with the Shelby County Jobs and Family Services office, a position she held for three years. She then served 17 years as an Administrative Assistant with the Village of Minster and just over

one year as the Fiscal Officer for the Village of Versailles before becoming City Clerk with the City of Sidney in 2014. She has been a member of several OMCA committees and currently serves as the Co-Chair for Region 6. She has also served two terms on the OMCA Executive Board and is currently the vice-president. She earned her Master Municipal Clerk certification in 2019.

Congratulations to YOU!



A huge shout out to Julie Ogg of the City of Whitehall for fulfilling all the requirements to become the newest Athenian Fellow of the IIMC Athenian Leadership Society! That is a fabulous accomplishment Julie! So proud of you.

To become an Athenian Leadership Society Fellow, you must take ten Athenian Dialogues and complete the required assessments.



Congratulations to Jessica Hilts, Deputy Clerk of the City of Westerville for earning her CMC. Please give a shout out to Jessica for her achievement! Hear from Jessica below about what this achievement means to her.

"I'm very proud and excited to reach this achievement, and eager to start working towards earning my MMC. I am fairly new to the Municipal Clerk profession. I began mentoring under Westerville Clerk of Council Mary Johnston in March of 2020, right at the beginning of the pandemic. Before that time, I worked in the Planning and Development Department for Westerville as a Certified International Code Council (ICC) Permit Tech. I earned that certification in 2018. I have been with the City of Westerville since 2015.

I have really enjoyed working for the City of Westerville. My colleagues feel like a family. I also appreciate the many opportunities given to employees to invest in their professional careers. Mostly, I have really appreciated the mentorship of Mary, guiding me in this new career, supporting my education and helping me to make important professional connections.

This achievement is especially meaningful to me as I had a stroke in August of 2020. I was worried if I would ever be able to recover enough to return to work or continue my new career as a Municipal Clerk. I was in recovery/therapy for 3 months. Over the next few months, through hard work and God's mercy, I relearned to walk and relearned other selfcare skills. Through it all, and though some remaining continued physical disability, I have really appreciated the support of Mary and my other colleagues. God has really blessed me placed me in just the right place at just the right time.



I'm so grateful for a second chance at life and a promising future."

Mary shared that Jessica continued to work on her CMC even during her recovery. Now that is drive and determination!



Have a personal or professional "Shout Out" you'd like to share in this newsletter? Send it to a Communications Committee member:

[Donna Fiori](#)—[Krystal Gonchar](#)—[Tara Grimm](#)—[Tiffany Justice](#)—[Tarina Rose](#)—[Kari Egbert](#)

The 76th Annual IIMC Conference is rapidly approaching. This year we will be in Little Rock, AR May 22 – 25, 2022. The education sessions and networking opportunities scheduled that week are outstanding. If you are not attending this year, please start making plans for the 2023 Conference in Minneapolis, Minnesota. Need help financially with the costs to attend a conference? There are many scholarship opportunities available that will get you there! Watch for announcements later this year.

At the conference, IIMC membership will be considering numerous constitutional amendments. You can find more information on IIMC's website about these amendments. Those members not at the conference will have a chance to ratify the amendments, if they pass, in July. Please watch for emails from IIMC. Please feel free to contact me if you have any questions about the proposed constitutional changes.

Want to be more involved with IIMC? Please consider serving on a committee. This is a great way to

learn more about IIMC and meet fellow clerks in many states and countries. All committee work is done remotely so no travel is required. Deadline to apply is September 1 and the application is available on IIMC's website. One other benefit is points toward your CMC/MMC.

At the Little Rock conference, a new IIMC Executive Committee will be sworn in. Pamela Smith, FL as President, Mary Ann Hess, MS as President-Elect, Lisa Garcia, AZ as Vice President and Sheri Pierce, AK as Immediate Past President. I look forward to many great things happening for IIMC this next year with their leadership.

Also at the conference, my time on the Executive Committee will end in Little Rock. It has been an amazing journey service as Region V Director and then as your President. It was an experience I will always treasure. I have so many individuals to thank for their support during my term. I am deeply humbled and appreciative of OMCA's Scholarship Endowment in my name with the IIMC Foundation. I am going to get

this endowment to the level where Ohio Clerks can now reap the benefits of this scholarship. I will be donating to the IIMC Foundation to make this happen in Little Rock. More information to come! Thank you OMCA friends for all of your love and support during my journey. It has been an honor to serve all of you. We are so fortunate to have this great organization that supports one another! OMCA is the best!!! We are better together!

Mary Johnston, MMC
Clerk of Council, Westerville
IIMC Immediate Past President



LIKE A DIAMOND -- MULTIFACETED LEADERSHIP

2022 IIMC Annual Conference

76th IIMC Annual Conference: Little Rock, Arkansas
SUNDAY, MAY 22 - WEDNESDAY, MAY 25, 2022

