

IIMC Region V News

Winter 2023

Keeping Clerks in Indiana, Kentucky, Michigan, Ohio & Tennessee informed in Region V news and events.

Inside:

Message from the Directors
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IIMC Mid-Year Meeting Zoom, USA



In response to the late season storm in the south, the Mid-Year Board meeting that was originally scheduled for November 11-12 in Orlando had to be cancelled. A virtual zoom meeting was held December 2 to address pressing issues and another one is scheduled for February 10. The board is working to possibly reschedule another in-person board meeting before the conference in Minneapolis in May.

Our Mission

The International Institute of Municipal Clerks (IIMC) is a professional, non-profit association that promotes continuing education and certification through university and college-based institutes and provides networking solutions, services and to its members worldwide.



Message from Region V Director Angie Marshall



Angie Marshall, MMC
City Clerk/Deputy City Recorder
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Hello Region V!

Wait a minute...it's 2023?! How can that be? I say that to myself every year, but this time it really hit home and caught me by surprise. I'm not sure about you guys, but I feel like I've been going nonstop for months on end, but still had so much more to do... #clerklife. Am I right or am I right? Regardless, it's out with the old and in with the new – year. We got this.

A new year also means new goals and opportunities. Take a moment and just think about all you have accomplished so far and what you're working towards now. Now pat yourself on the back because you're awesome! But don't stop! We are an evolving organization and there are so many ways to learn and earn education credits. That next goal is NOT out of reach.

I can't wait to see everyone in Minneapolis. This year's conference is going to knock it out of the ballpark. Pun intended. Please make every effort to attend and you will not be disappointed. Let's show everyone that Region V is in the house! More details on our Region V meeting and dinner will be forthcoming. I certainly hope to see you there.

I am always just a phone call or email away and want to support you regarding all things IIMC (or anything else I can help out with). Please contact me with any questions or concerns. Also, if you've not already done so, I encourage you to join the IIMC Region V Facebook page so we can stay connected! We post certification news, upcoming training and anything related to IIMC. Find us here: <https://www.facebook.com/groups/439778753083095/>

Best wishes for the new year!

Angie

Message from Region V Director Carrie Mugford



Carrie Mugford, CMC
Clerk-Treasurer
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Happy New Year! Welcome to 2023!

It seems so cliché to say that I am excited for the year to come, but I really am excited to be part of IIMC in 2023. The 77th annual IIMC conference is in Minneapolis this year. So much work is already being done to give conference attendees a memorable experience. There will be opportunities to engage in Athenian Dialogues and Academy Sessions prior to the general sessions. There are plans for offsite opportunities to learn in a less traditional setting. And, as always, there will be uplifting and entertaining general sessions to revive your spirit.

One of the things I look forward to every year at conference is talking to municipally minded clerks from around the world. Regardless of the population we are serving or where we reside, we all have certain similarities that connect us. Whether it's dealing with customers or celebrating a local victory, we all have stories to share.

Region 5 has been busy this year with several colleagues being awarded new CMC and MMC designations. I look forward to seeing everyone at our Region 5 dinner and catching up. I won't tell you the name of the restaurant just yet, but I feel confident we will have a good time. Bring your best stories from your office and we'll compare.

I hope you had a blessed Christmas and New Year.

Keep fighting the good fight.

Carrie



And just in case you forgot...

IIMC Annual Conference, Little Rock, Arkansas



Reunited and it feels so good!

Region V held its first Region dinner in several years at Big Whiskey's on Monday night of the conference. We had an incredible turnout and a wonderful time socializing with each other. Fellowship, food, friends and fun...what more could you ask for?

Looking forward to next year! Will you be there?

Well...will you???

**BIG
WHISKEY'S**
AMERICAN RESTAURANT & BAR

INDIANA



Madalyn Sade-Bartl,
IAMC, CMO, MSM,
MPA
President



Indiana League of Municipal Clerks and Treasurers

Greetings from the Hoosier State!

There is never a dull moment in the world of the Indiana League of Municipal Clerks & Treasurers as it seems there is always something we are readying for the League. The past few months have been no different. Shortly after ending our annual June conference (that was packed with almost a week of education and camaraderie), our Education Committee began planning what types of education we would be offering at our annual Institute and Academy. I&A is an opportunity for many of our members to gain their needed credits for their CMC and MMC designations. This year, I&A will be held March 19-23 in Muncie, Indiana (home of Garfield the Cat). During this week of education, we are happy to be hosting our second Athenian Dialogue and hope even more people take advantage of this wonderful program.

Another big development in our League is the transition of our member list serve and the creation of a new website. Our old website and list serve served us well over the past several years, but we felt there was a need for a refresh. Our new list serve launched in January while our new website will be live by March.

Finally, we are beginning to prepare for our annual conference that will be happening June 25-29 at the Grand Wayne Center in my hometown of Fort Wayne, Indiana. This year's theme is "Be a hero in your community" with lots of fun superhero themed giveaways, classes, and events happening all week long. It's sure to be a great time in the Summit City!

I hope you all have a fantastic start to 2023 and continue the good you're all doing throughout your community!

Sincerely,

KENTUCKY



Kathy Walker,
MMC, KMMC
President



Kentucky Municipal Clerks Association

In July, 78 clerks from across the state converged in Lexington as the Kentucky Municipal Clerks Association hosted their 43rd annual Institute partnered with the Kentucky League of Cities. Clerks in attendance interacted and worked as teams to complete assignments and in doing so, were able to get to know one another better. Members of the Education Committee were in attendance each day to engage with attendees and answer questions. In the evenings, they would offer assistance in locating dinner options and would join the groups when invited.

The Public Relations Committee distributed goodie bags at the Hospitality Suite on Sunday afternoon and later in the week awarded a complimentary registration to one attendee to join us next April in Owensboro for the Spring Conference. Congratulations Ms. Hannah Gray, City of Morgantown we look forward to seeing you at the Conference.

At the conclusion of the week, we were able to celebrate 22 of our fellow City Clerks as they successfully completed and earned their Certified Kentucky Municipal Clerks certification designation. Join us as we congratulate:

- Robin Adams, City Clerk, City of Berea
- Anna Bailey, Receptionist, City of Villa Hills
- Robbi Bentley, City Clerk, City of Pikeville
- Samantha Bishop, City Clerk/Treasurer, City of Pineville
- Brittany Byrum, Deputy Clerk, City of Hopkinsville
- Kennedy Cavitt-Pursley, Deputy Clerk, City of Kuttawa
- Kay Cole, City Clerk, City of Catlettsburg
- Ashley Conley, Assistant City Clerk/Bookkeeper, City of West Liberty
- Mona Drane, City Clerk/Treasurer, City of Irvington
- Danielle Fields Numikoski, Tax Collector/Asst. ABC Admin, City of McKee
- Chimila Hargett, City Clerk/Treasurer/ABC Admin, City of Olive Hill
- Leslie Harp, Deputy Clerk, City of Guthrie
- Lisa Hill, Assistant City Clerk, City of Hazard
- Melissa Kramer, City Clerk, City of Florence
- Tammy Miller, Assistant City Clerk, City of Elkton
- Robert Nishibun, City Clerk/Treasurer, City of Russellville
- Ariel O'Reel, Assistant City Clerk, City of Versailles
- Maura Russell, City Clerk, City of Fort Wright
- Stephanie Tarter, Assistant City Clerk, City of Alexandria
- Kristie Taul, Assistant City Clerk, City of Irvington
- Tara Woodburn, City Clerk, City of Calhoun
- Kristi Zavitz, City Clerk, City of Ryland Heights

Kentucky Municipal Clerks Association (cont.)

The very next week, historic flooding hit the Eastern part of our great state devastating several communities. As everyone came together in August for our Masters Academy, we conducted a Silent Auction to raise funds for a fellow clerk that lost everything in the flooding – she made it out with only herself and her dogs. She lost her home, her barn, and had to surrender her horses. It broke our hearts and in just two (2) days we raised over \$4,000 for her. On Thursday evening, several of us traveled to deliver the donation and additional supplies for their community.

Again, our Public Relations Committee passed out goodie bags to all attendees at Academy and awarded a complimentary registration to the Spring Conference in April. Congratulations to Ms. Susan Ellis, City of Covington, we look forward to seeing you in Owensboro!!

During the annual Kentucky League of Cities Conference & Expo in September, many of our clerks were recognized for achieving milestone levels in the City Officials Training Program:

- Level I: Achievement in City Governance
- Katie Adamson, Assistant City Clerk, City of Flemingsburg
- Marcy Berry, City Clerk, City of London
- Bethany Cain, City Clerk, City of Wickliffe
- Kay Cole, City Clerk, City of Catlettsburg
- Sandy Goff, City Clerk, City of Drakesboro
- Mitzi Kasitz, City Clerk, City of Shively
- Belinda Nitschke, City Clerk, City of Edgewood
- Lindsay Parish, City Clerk, City of Paducah
- Ashley Raider, City Clerk, City of Danville
- Beth Sadler, City Clerk, City of Hodgenville
- Casie Schawe, Deputy City Clerk, City of Fort Mitchell
- Kristie Taul, Assistant City Clerk, City of Irvington
- Amie Thomas, Assistant City Clerk, City of Dawson Springs

- Level II: Excellence in City Governance
- Jone Allen, City Clerk, City of Stanford
- Angela Comperry, City Clerk, City of Oak Grove
- Marla Fields, City Clerk, City of McKee
- Danielle Fields Numikoski, Tax Collector, City of McKee
- Lorelynn Fisher, City Clerk, City of Oak Grove
- Sarah Gregory Woliver, City Clerk, City of Manchester
- Shavonna Huffman, City Clerk, City of Harrodsburg
- Janice Johannemann, City Clerk, City of Alexandria
- Christopher Ramsey, City Clerk, City of Russell Springs
- Ashley Russo, City Clerk, City of Radcliff
- Julie Sellers, City Clerk, City of Nortonville



Kentucky Municipal Clerks Association (cont.)

- Level III: Master of City Governance
- Glenda Adair, City Clerk, City of Calvert City
- Robin Adams, City Clerk, City of Berea
- Lisa Cassity, City Clerk, City of Richmond
- Susan Clark, City Clerk/Treasurer, City of Saint Matthews
- Bethany Cooper, City Clerk/Treasurer, City of Benton
- Becka Cox, City Clerk/Treasurer, City of Auburn
- Crissy Cunningham, City Clerk/Treasurer, City of Flemingsburg
- Jessica Graham, City Clerk/ABC Administrator, City of Elizabethtown
- Amy Guenther, City Clerk/Treasurer, City of Fort Mitchell
- Chimila Hargett, City Clerk/Treasurer/ABC Administrator, City of Olive Hill
- Sarah Moore, Assistant City Clerk/ABC Co-Administrator, City of Auburn
- Jeanne Pettit, City Clerk/Treasurer, City of Highland Heights
- April Robinson, City Clerk/Treasurer, City of Crescent Springs
- Stephanie Settles, City Clerk/Treasurer, City of Paris
- Loretta Woosley, City Clerk/Treasurer, City of Leitchfield

Robbie Bentley, City Clerk for the City of Pikeville earned her Certified Municipal Clerk (CMC) designation from IIMC. We are proud of her hard work and dedication to continuing her education.

Additionally, Melissa Sies, Police Clerk for the Lakeside Park-Crestview Hills Police Department completed her tenth (10th) Athenian Dialogue. She has been inducted as an Fellow in the Athenian Leadership Society, making her the 8th Kentucky clerk to earn this distinction.

The Green River region is working diligently to plan an exciting Spring Conference in Owensboro. While the Education Committee is working with our Institute Director to finalize the topics and speakers for Institute and Academy. Mark your calendars now to join us in the Bluegrass State for some great training in 2023:

- April 26-28, 2023 – Spring Conference in Owensboro, Ky
- July 17-21, 2023 – Institute in Lexington, Ky
- August 23-25, 2023 – Masters Academy (location TBA)



Kentucky Municipal Clerks Association (cont.)



Teamwork & Graduates



Dinners & Acaemies

MICHIGAN



Adam Wit, MiPMC/MMC
President



Michigan Association of Municipal Clerks

What Do Michigan Clerks Do?

Ask Municipal Clerks what they do and you will receive a variety of responses. Most Clerks assemble Council agendas, prepare and preserve the corporate records in the form of council minutes, bylaws or ordinances, agreements and other legal documents. Some keep records on births, deaths and marriages. Most witness oaths and affidavits and certify documents. Some have financial responsibilities, and much, much more.

What sets Clerks apart from other officials is that while other players must comply with democratic procedural requirements, the Clerk is accountable for the legislative procedures; maintaining open and fair processes for citizen access to information and the public records.

Not a member? Here's what you're missing:

- Professional Education Programs
- Membership Mentoring
- Dynamic Summer Educational Conference
- Positive Partnerships with the State Bureau of Elections
- Legislative Lobbying on Important Professional Issues
- Member forums to email and share with all of the clerks in our organization (+800 members)
- Resource directory, with years of collected policies and documents from different counties
- Members Only website page access

Information found at www.michiganclerks.org

OHIO



**Mollie Prasher, MMC
President**



Ohio Municipal Clerks Association

The end of 2022 for the Ohio Municipal Clerks Association has been very exciting and gratifying. Our end-of-year educational classes were well attended and provided great information. We also saw an increase in new members joining OMCA.

Our Professional Development Committee has released our OMCA educational opportunities for 2023. OMCA offers members 3 One-Day Academies, 3 Athenian Dialogues, 1 virtual opportunity, and a 4-day Institute annually. Please check out our website for specific dates and times (omca.us). This year we are focusing on specific skills that are relevant to clerks (Council orientation, retention schedules, ethics, communication, minutes, agendas, etc.)

Our annual Institute is the week of July 16 through 20 with our theme "Portrait of Success." We would love any out-of-state clerks to join us. Many clerks are working hard to get everything set to spend four days at the Nationwide Training Center north of Columbus, Ohio. Our

Institute is organized by clerk volunteers and over seen by our Institute Director.

CONGRATULATIONS

CMC recipients include: Nichole Messner, City of Green, Jennifer Ozenghar, City of Youngstown, and Amy Wilkins, City of Kent

CLERK OF THE YEAR

OMCA congratulated Joan Kemper, Clerk of Council for Bay Village, Ohio, on being 2022 Clerk of the Year. Developing a passion for local government at a young age and realizing the positive impacts it has on people's daily lives, she followed in her mother's footsteps at age 24, when she began her own public service career as a Police Dispatcher for the City of Brooklyn. She later accepted the position of Mayor's Secretary and served in many other capacities before retiring from Brooklyn in 1988 after 33 ½ years of service. In her retirement, she sought part-time work and was hired by the City of Bay Village in 1999 as a Receptionist and Utility Billing Clerk. Thereafter, she served as Civil Service Commission Secretary. She resumed full-time work in 2001, when she was appointed as Clerk of Council and Secretary to Boards & Commissions. To date, she has served the public for 57 years and is still going strong. Joan even offered a water aerobics class to clerks attending our annual institute this past July.

*Ohio sends holiday wishes to all of our Region V members.
Looking forward to a fun and productive 2023!*

TENNESSEE



**Will Johnson, CMC
President**



Tennessee Association of Municipal Clerks and Records

2022 has been an active year from TAMCAR. We held our two annual conferences in April and September, respectively, both in Murfreesboro, Tennessee. Some highlights of these two conferences include a class on third-party providers of development services for municipalities and also one on lobbying your state legislature.

We held a regional roundtable meeting in early December in the Town of Farragut, and this event focused on open meetings law and open records law. We hope to host more of these half-day regional meetings for our clerks and recorders in the coming year.

At our fall conference, TAMCAR considered and approved a number of amendments to its bylaws. Included in our bylaw amendments were granting the association the ability to meet electronically as well as other proposals to modernize our governing document. At that same conference, officer elections were held.

TAMCAR was proud to recognize the contributions of several of its members this year. Lynn Carmack of the Town of Collierville, TN received the 2022 Distinguished Service Award, and Janet Robinson of the Town of Bell Buckle received the 2022 Clerk of the Year Award.

In 2022, we had two clerks earn designations from IIMC. Kimberly Brickles of the City of Springfield earned her CMC, and Valerie Hale of the City of Crossville earned her MMC. TAMCAR congratulates these two on their accomplishments and contributions to our state association and profession.

A special mention goes to TAMCAR Board Member Donna Stricklin of the Town of Rutherford. Donna ran for and was elected Mayor of the Town of Sharon.

In 2023, we will hold two conferences, both in Murfreesboro, Tennessee. The first will begin on April 26 and the second will start on September 20.

Learn more at www.tamcar.wildapricot.org

Tennessee Association of Municipal Clerks and Recorders (cont.)

A few pics from the TAMCAR Spring Conference that was held in April.



Athenian Leadership Society

What is an Athenian Dialogue?

Dialogues are conversations that go far beyond the usual knowledge, recall and application process. These unique and profoundly personal sessions delve deep into the leadership principles and practices drawing on the insights contained within the book which all participants have read.

These in-depth discussions allow clerks to share their experiences and understanding as it relates to the ideas of the author and the relevance of those ideas to their public leadership role. The small group participation factor is essential and sets dialogues apart from other training seminars.

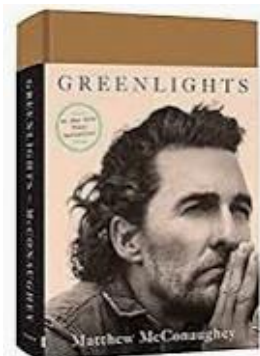
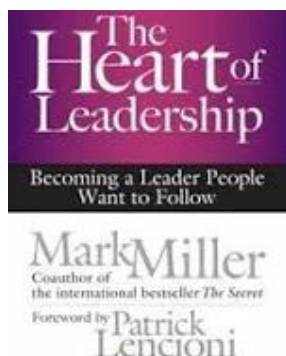
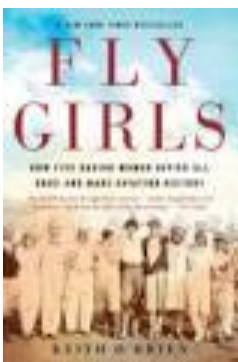
The premise of the Athenian Dialogue Society is the idea that clerks are leaders in very profound yet subtle ways. Participants devote a full day (6 hours) to a Dialogue and come away intellectually enriched by this communication experience.

Each Dialogue is worth 3 CMC Education or 3 MMC Advanced Education points with the completion of a learning assessment. As of May 8, 2021, the IIMC Board of Directors approved Athenian Leadership Society Dialogues to be conducted online indefinitely when hosted by an IIMC approved Institute, State/Provincial/National Association or IIMC itself.

Check out the IIMC website for a complete list of scheduled dialogues.

<https://www.iimc.com/calendar.aspx?CID=32>

Upcoming Dialogues...



"Alone we can do so little, together we can do so much"
 – Helen Keller

State Rotation Schedule



The following is the State Rotation Schedule for IIMC Board Representation. Please note, terms are three years in length. If any state chooses to pass, the rotation will go to the next state in line.

Carrie Mugford of Indiana was appointed in 2022.

2024 – Kentucky

2025 – Michigan

2027 – Ohio

2028 – Tennessee

2030 – Indiana

Contact Us

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About the IIMC Annual Conference

Each year, through its Annual Conference, IIMC continues its tradition of offering an abundance of educational and information programs as well as networking opportunities to help you manage your municipality in today's complex environment.

Save the Dates! Upcoming IIMC Conferences

2024 – Calgary, Alberta, Canada
May 19-22, 2024

2025 – St. Louis, Missouri
May 18 – 21, 2025

2026 – Reno, Nevada
May 17 – 21, 2026

Join the 2023 IIMC Annual Conference

Minneapolis, Minnesota

Facebook Group:

<https://www.facebook.com/groups/714165846320425>

IIMC Mobile App

Apple App Store coming soon

Google App Store coming soon

May 14 - May 17, 2023 - Minneapolis, Minnesota

[Preliminary Conference Program](#) is now available! Check out the highlights and make plans to join us in Minneapolis, Minnesota in May 2023!

77th IIMC
Annual Conference

BOLD
Education
in the
BOLD
North

Minneapolis, MN
May 14-May 17, 2023

While in Minneapolis, explore a city known for its parks and lakes. Minneapolis is also home to many cultural landmarks like the Walker Art Center, a contemporary art museum, and the adjacent Minneapolis Sculpture Garden, famed for Claes Oldenburg's "Spoonbridge and Cherry" sculpture. And what about those Twins?!



Sharon K. Cassler, MMC

IIMC President 2010-11

IIMC Foundation Board
Member

www.iimcfoundation.com

About the IIMC Foundation

IIMC and its members are blessed to be the recipients of thousands of dollars each year that is raised by the IIMC Foundation. If you've attended an IIMC Conference in the past, you have, I'm sure, heard about the Foundation. If you are new to IIMC and the Clerk profession, you may not know who we are or what we do. Please read the following information to educate yourself on just how valuable the Foundation is to all of our members. We are very proud of the work we do and the fact that all the funds raised are used 100% for Clerk education.

Our Mission

The IIMC Foundation is a diverse team of volunteers who are passionately committed to raising endowed dollars whose earnings help IIMC pursue its educational objectives.

What is The IIMC Foundation?

Established in 1984, the IIMC Foundation is a tax-exempt, nonprofit foundation under Section 501 (C)(3) created to raise funds for its partner, the International Institute of Municipal Clerks. IIMC uses these funds to promote, train and educate Municipal Clerks, making them proficient in the services they provide for the citizens of their community.

Board of Directors

The 20-member Foundation Board of Directors is comprised of the following serving three-year terms:

- 7 active or retired municipal clerks
- 7 persons with skills in education, government, foundations, or corporations
- 1 person with skills in finance/investment with preference given to non-municipal clerks
- President, President Elect, and Vice-President of the International Institute of Municipal Clerks
- Executive Director and Director of Professional Development of the International Institute of Municipal Clerks (non-voting members)

It is important to note that ALL travel expenses for the Foundation Board meetings are paid for by the individual – there are not funds reimbursed to them, it is 100% out of pocket. This is TRULY a volunteer Board.

You may be asking, so just how does the Foundation benefit Clerks?

The Municipal Clerk is the oldest public servant role in North America. Clerks are the keepers of democratic municipal government. They ensure due process, playing by the rules, and guarantee proper access of citizens to their local government. They ensure all municipal actions are within regulations and are fair.

The IIMC Foundation is the fund-raising arm of the International Institute of Municipal Clerks (IIMC) and enhances professionalism in local government through education. Your gift allows us to fund education, training and research programs for the continued education of Municipal Clerks.

The Foundation was created to do one thing - raise money to support the educational programs of IIMC. Since 1984 that is exactly what we have done – we have awarded and/or contributed over a million dollars towards Municipal Clerk's Scholarships and IIMC Education Programs.

IIMC Foundation funds are supporting hundreds of Clerks each year through scholarships and educational activities at the Annual Conference and more.

It's difficult to calculate the number of members touched by the Foundation. If you have ever received a scholarship, attended the Education Colloquium, attended educational sessions at an IIMC Conference, reached out to the IIMC Education staff, or attended your local Association or Region education program supported by a grant, you have been touched by the Foundation's dollars. However, the opportunity remains for the Foundation to touch each and every member, each and every year.

There are many ways you can support the Foundation. We often get asked – how can I give? Here are some ways you can support the Foundation:

Use a Donation Pledge Card

Make a tax-deductible contribution today by completing the pledge card posted below. You can also contribute by credit card. Pledges in U.S. Dollars can be paid monthly or at the end of the calendar year. IIMC Foundation's tax ID number is 95-3926604.

Memorial Gift

Remember a loved friend or family member with a Memorial donation in their honor and designate those to receive notice of your remembrance.

A Quote from IIMC Past President Helen Kawagoe -

"Memorial gifts are a special way to honor and keep the memory of your loved one or friend alive through the spirit of education. The interest earned from the memorial is used to fund Municipal Clerk scholarships given to clerks to enhance their skills and knowledge." (Carson, California, Memorial Gift - Tak and Helen Kawagoe)

This has become one of my favorite ways to give. It allows my fellow Clerk (friend) that I know how important their career is and how important Clerk education is to them. It's a small way to express sympathy for their loss.

Planned Giving

Remember the municipal clerks profession by planning ahead. More information on this option can be found on the IIMC Foundation Website at www.iimcfoundation.com. Or you can contact me. I am honored to be serving as the Chair of the Helen Kawagoe Legacy Program.

Restricted Endowment

Individuals, State/Provincial/National associations, corporations, and IIMC Regions are examples of restricted endowments created for a specific purposes, e.g., scholarships. In 2020, the Ohio Municipal Clerks Association (OMCA) contributed funds to establish the Mary Johnston Education Endowment. It takes \$1,000 to start an Endowment and once it reaches \$5,000, members from Ohio will begin to benefit from scholarships paid from Mary's Endowment.

Annual IIMC Conference Fundraisers

The popular Silent Auction held at the IIMC Annual Conference remains a strong fundraiser for the Foundation. Participate by donating an item for auction or bidding while at the conference. If you attended the Conference in Little Rock, you know how much fun we had with this fundraiser.

If you know me, you know that I have always been very passionate about IIMC and in particular about Clerk Education. I am truly humbled and honored to be serving on the IIMC Foundation Board of Directors. I am happy to talk with any of our members about the Foundation. There seems to be a bit of confusion and maybe a little mis-information floating around out there, so please, don't be a "Negative Nellie" and pass along incorrect information. There is truly NOTHING negative about the Foundation – we raise funds to give to YOU, our members, for your continuing education!

If you have questions, if you don't understand the scholarship process, if you'd like to give – please reach out to me. Clerks helping Clerks – that is what we do!!

Mentoring Matters

Mentoring is a tool to nurture and grow people. Mentees observe, question and explore. Mentors demonstrate, explain and model. The following assumptions form the foundation for a solid mentoring program:

- ✓ Deliberate learning is the cornerstone
- ✓ Both failure and success are powerful teachers
- ✓ Leaders need to share their stories
- ✓ Development matures over time
- ✓ Mentoring is a joint venture

Quick Link to IIMC Mentoring page:

<https://www.iimc.com/index.aspx?nid=125>

MEMBERSHIP Has Its Perks Save up to 75% off with exclusive U.S. member-only savings and benefits.

Click here for more information on the [Windfall-Member-Savings](#) program

The advertisement features a collection of logos for various partner companies, including:

- savingcenter
- Office DEPOT OfficeMax
- ADP
- SterlingNOW
- 1-800 flowers.com
- TICKET DEALS
- Accounting Department
- Rx Prescription Drug Card
- AVIS Budget
- 4imprint

At the bottom, a red banner contains the text: **FREE Discounts - Learn More >>**



NEW IIMC MEMBERS FROM REGION V

(June – December 2022 Reports)

Indiana

Julie Heidbreder	Deputy Clerk	City of Crown Point
Yvonne Jonas	Clerk/Treasurer	Town of New Palestine
Jackie Kiinach	Deputy Clerk/Treasurer	Town of Griffith
Allison M. Roby	Clerk/Treasurer	City of Elwood
Kalie Selking	Deputy Clerk	City of New Haven
Michelle Sims	Deputy Clerk Treasurer	Town of Griffith
Jessica Slattery	Clerk Treasurer	Town of Topeka
Gina Smith	Clerk/Treasurer	Town of Griffith
Jennifer Strock	Deputy Clerk	City of New Haven

Kentucky

Kathryn Adamson	Assistant City Clerk	City of Flemingsburg
Lisa L. Beckman	Deputy City Clerk	City of Oak Grove
Lauren L. Cherry	City Clerk	City of Scottsville
Gevana Hicks	City Clerk	City of Walton
Cindy Kirtley	Assistant City Clerk	City of Walton
Melissa Kramer	City Clerk	City of Florence
Melinda Lee	Deputy Clerk	City of Clay City
April C. Robinson	City Clerk/Treasurer	City of Crescent Springs
Aime Thomas	City Clerk	City of Dawson Springs

Michigan

Tina L. Barton, MMC	Retired City Clerk	City of Rochester Hills
Heather Bouch	Clerk/Deputy Assessor	City of Mt. Pleasant
Christy Case	Clerk	Township of Columbia
Linda Cross	Deputy Clerk	City of Hudson
Melissa Drouillard	Election Coord/Admin to Clerk	Township of Orion
Anthony Essmaker	City Clerk	City of Ferndale
Nicole Hardish	Clerk	Township of Leroy
Karen Manoski	Deputy Clerk	City of Big Rapids
Melissa Morris	Deputy City Clerk	City of Novi
Lee Ann O'Conner, MMC	City Clerk	City of Rochester
Pam Przybyla	Election Specialist	Charter Township of Milford
Ronda Robinson	Clerk	Township of Long Lake
Traci Sasser	Deputy Clerk	Village of Goodrich
Lyn Sebestyen, CMC	Clerk	City of Chelsea
Jean Spink	Deputy Clerk	City of Mason
Emily Symko	Township Clerk	Township of Alpine
Robin R. Underwood, CMC	Deputy City Clerk	City of Eastpointe
Caleb Wagner	Deputy Clerk	Charter Township of Pere Marquette
Courtney Wahnefried	Deputy Clerk	Township of Independence
Mariah Walton	City Manager/city Clerk/HR Dir.	City of Eastpointe

Ohio

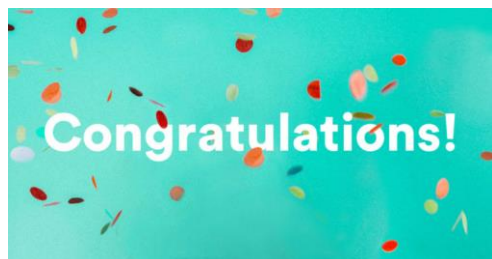
Heather Alicea	Administrative Specialist	Village of Monroeville
Tekiquia Bailey	Clerk of Council	City of Forest Park
Toya Johnson	Deputy Clerk	City of Columbus
Mindy Kay	Assistant Clerk of Council	City of Groveport
Marie Lawrie	Administrative Assistant	City of Aurora
Erin Lumpkins	Secretary	City of Aurora
Christina Madriguera	Deputy Clerk of Council	City of New Albany
Morgan Syck	Assistant Clerk of Council	City of Reynoldsburg

Tennessee

Cayce Anderson
Stephanie Jenkins
Tiffany Moore

Deputy City Recorder
Administrative Technician
Court Clerk/Administrative Asst

City of Franklin
City of Clarksville
City of Kingston



**Certified Municipal Clerk &
Master Municipal Clerk Designations**
(June – December 2022 Reports)

Indiana

David Benson, CMC
Julie Heidbreder, CMC
Jackie Kinach, CMC
Kristie Klein, CMC
Jennifer Sandberg, CMC

Clerk/Treasurer
Deputy Clerk
Deputy Clerk/Treasurer
Deputy Clerk/Treasurer
Clerk/Treasurer

City of Crown Point
City of Crown Point
Town of Griffith
Town of Schererville
Town of Cedar Lake

Kentucky

Robbi S. Bentley, CMC

State Certified City Clerk

City of Pikeville

Michigan

Stacy Loar-Porter, CMC

Lincoln Charter Township Clerk

Charter Township of Lincoln

Ohio

Jessica Apple, CMC
Kara B. Landis, CMC
Nichole Messner, CMC
Julie Ogg, CMC
Jennifer Ozenghar, CMC
Eric-John Szczepaniak, CMC
Amy Wilkens, CMC

Clerk of Council
Clerk of Council
Clerk of Council
Clerk of Council
1st Assistant Clerk
Retire Member
Clerk of Council

Village of Montpelier
City of Trotwood
City of Green
City of Whitehall
City of Youngstown
City of Kent

Tennessee

Valerie Hale, MMC

City Clerk

City of Crossville

**And a special recognition to
our newest Athenian Fellow!**

**Kentucky**

Melissa Sies, CMC

Police Clerk

Lakeside Park-Crestview Hills Police Department

Upcoming Events

Scholarship and Grants

The IIMC Foundation was created in 1984 to raise funds for IIMC. Since that time, over one million dollars have been awarded.

These funds are used to promote, train and educate Municipal Clerks to make them proficient in the services they provide for the citizens of their community.

The IIMC Foundation offers three types of financial assistance:

- * CMC/MMC Scholarships
- * IIMC Annual Conference Grants
- * IIMC Region Stipends

Please visit

www.iimcfoundation.com

for more information.

There are many ways to donate to the foundation.

Please consider how YOU can contribute and support this worthwhile endeavor



March 12-24, 2023

Michigan Association of Municipal Clerks
2023 Clerks Institute
(Mt. Pleasant, MI)

March 19-23, 2023

Indiana League of Municipal Clerks and Treasurers
Institute and Academy
(Muncie, Indiana)

March 23, 2023

Ohio Municipal Clerks Association One-Day Academy
"The Five Languages of Appreciation in the Workplace & the Working Genius"
(Lima, Ohio)

April 26-28, 2023

Kentucky Municipal Clerks Association
Spring Conference
(Owensboro, Kentucky)

April 26-28, 2023

Tennessee Association of Municipal Clerks and Records
Fall Institute (3 days) and Academy (2 days)
(Murfreesboro, TN)

June 25-29, 2023

Indiana League of Municipal Clerks and Treasurers
Annual Conference "Be a Hero in Your Community"
(Fort Wayne, Indiana)

July 16-20, 2023

Ohio Municipal Clerks Association
Institute "Portraits of Success"
(Columbus, OH)

July 17-21, 2023

Kentucky Municipal Clerks Association
Kentucky Institute
(Lexington, Kentucky)

August 23-25, 2023

Kentucky Municipal Clerks Association
Masters Academy (location TBA)