

# IIMC Region V News

Summer 2022

Keeping Clerks in Indiana, Kentucky, Michigan, Ohio & Tennessee informed of Region V news and events.

## Inside:

Message from the Directors  
Upcoming Region V Meetings  
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Upcoming Dates



## IIMC Annual Conference Little Rock, Arkansas



*Emcee Arkansas Municipal League Executive Director  
Mark Hayes, Arkansas Host Clerk Diane Whitley  
and Arkansas Governor Asa Hutchinson.*

## Our Mission

The International Institute of Municipal Clerks (IIMC) is a professional, non-profit association that promotes continuing education and certification through university and college-based institutes and provides networking solutions, services and to its members worldwide.



## Message from Region V Director Angie Marshall



**Angie Marshall, MMC**  
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Greetings Region V! I hope everyone has had a productive and eventful year so far. 2022 has definitely been a bit of a whirlwind for me. Dare we let out a small sigh of relief as our cities and towns finally progress back to a somewhat state of pre-covid mentality? Yes! Although, I certainly don't think it will ever be completely the same as it was before. But that's progress right? Not all of the changes that have emerged from the pandemic were bad ones. We adapted methodology of operations and delivery of services that seem to be sticking around. (And I must say I'm a big fan of curbside!) We also had to change the face of education. Online instruction and zoom classes have paved a way that will not be undone. And I know quite a few newly inducted Athenian Fellows from Little Rock who are very appreciative of that. So stay tuned to your IIMC newsletter and follow the website for opportunities to make awesome clerks even better!

Speaking of Little Rock, the conference in May was a phenomenal experience (as all IIMC conferences tend to be). But this one just felt better after two years of cancellations and face masks. The food was out of this world, the education sessions were inspirational and the social and professional networking was essential...at least for me. Oh! And we got a letter from former President Bill Clinton. Not everybody can say that! The only downside was having to say farewell to Janice Bates as she rolled off the board as a Region V Director. I want to thank her for her leadership, mentorship and friendship as I tried to learn the ropes during the past year. You're a rock star! I would also like to welcome Carrie Mugford to the board as your new Region V Director for the next three years. She hales from Indiana but I'll let her introduce herself. Please do not hesitate to reach out to either one of us if you have any questions or concerns.

Also, if you've not already done so, I encourage you to join the IIMC Region V Facebook page! This page allows us all to remain connected! We post certification news, upcoming training and all things IIMC! <https://www.facebook.com/groups/439778753083095/>

## Message from Region V Director Carrie Mugford



**Carrie Mugford, CMC**  
Clerk-Treasurer  
Town of North Manchester  
103 E. Main Street  
North Manchester, IN 46962-1892  
Phone: (260) 578-0622  
[cmugford@nmanchester.org](mailto:cmugford@nmanchester.org)

Howdy, Neighbors! It has been an exciting and eventful beginning of the year. I am honored to be selected as the Region V Director representing Indiana. I want to thank Janice Bates for her leadership as a Region V Director and I look forward to continuing her legacy. The IIMC conference in Little Rock was amazing. The education, entertainment, and fellowship were just what everyone needed.

The Indiana League of Municipal Clerks and Treasurers places special emphasis on education. We meet several times a year to provide education to our members on changing legislation and requirements. That focus on education is something I hope to continue in Region V with IIMC events. There is always something we can learn from each other.

I started working for the Town of North Manchester in 2001 in the utility office and became the elected Clerk-Treasurer in 2007. This is my hometown, where I was born and raised. I am definitely Home Town Proud.

I look forward to meeting more of you in Region V. Please feel free to reach out to me with any comments or concerns. I always love talking to colleagues and friends.

Talk to you soon!



*Region Directors Carrie Mugford & Angie Marshall*





## IIMC Annual Conference, Little Rock, Arkansas May 23, 2022



**Reunited and it feels so good!**

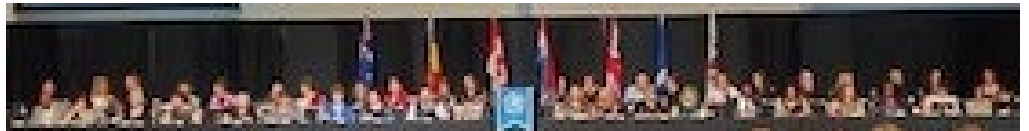
Region V held its first Region dinner in several years at Big Whiskey's on Monday night of the conference. We had an incredible turnout and a wonderful time socializing with each other. Fellowship, food, friends and fun...what more could you ask for? Looking forward to next year! Will you be there?

**BIG WHISKEY'S**  
AMERICAN RESTAURANT & BAR®





Thank you outgoing board members...and a huge welcome to the new ones!



**Don't miss out! Save the dates!**



**2024 - Calgary, Alberta, Canada**

**May 19 - May 22**

**Deadline July 1, 2023**

**2025 - St. Louis, Missouri**

**May 18 – May 21**

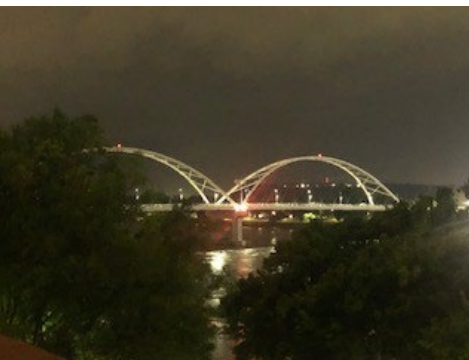
**Deadline July 1, 2024**

**2026 - Reno, Nevada**

**May 17- May 21**

**Deadline July 1, 2025**

**A letter from the President...**



WILLIAM JEFFERSON CLINTON

May 22, 2022

Warm greetings to those gathered in Little Rock today for the 2022 Annual Conference of the International Institute of Municipal Clerks. I was glad to welcome this conference to Little Rock the last time it was held here, in 1990 when I was Governor.

Throughout history, municipal clerks have kept government running smoothly, playing a crucial role in administering services that make a difference in the lives of countless people every day. Each of you is deeply deserving of appreciation and respect from the individuals and families all across America and around the world who benefit from your fine work.

I'm grateful for your professionalism, dedication to public service, and commitment to upholding democracy by maintaining an efficient, effective public sector, and ensuring that the cities you serve continue to prosper and work well for the people who live in them.

Best wishes to you for a productive, enjoyable conference.

*Bill Clinton*



# INDIANA



Jane M. Jordan,  
MMC, IAMC, CPFA,  
CPFIM, CMO  
President



## Indiana League of Municipal Clerks & Treasurers

Hello from Indiana,

We are so excited that our very own Carrie Mugford will serve as IIMC's Region V District Director for the term 2022-2025. We have great confidence in her ability to lead our Region and I know she will do IIMC and Indiana proud.

Indiana League of Municipal Clerks and Treasures had a busy year. In March, we held our Institute & Academy in Muncie, IN. Two hundred and eight members participated. Twenty-five were first time attendees. We held our first Athenian Dialogue, Rising Strong facilitated by Janice Bates. Nineteen of our members participated.

Our Education Committee assembled a strong curriculum. We had eleven members earn their Indiana Accredited Municipal Clerk (IAMC) and one member earned their IIMC Certified Municipal Clerk (CMC). From the Association of Public Treasurers of United States and Canada, one of our members earned their Certified Public Financial Administrator (CPFA) and three earned their Certified Public Funds Investment Manager (CPFIM).

Our Constitution and ByLaws Committee drafted changes to our Constitution that would allow for virtual voting by our members if an emergency, as we had in 2020 and 2021, prohibits us from electing our officers in-person.

Our Executive Committee moved to a cloud-based document storage system. This will allow better access to the League's historical documents for our officers and board members now and in the future.

Active Past President the Honorable Michael Griffin was elected State Senator. We are excited for our colleague and happy to have another friend in the State House.

Four hundred fifty-three members, guests, sponsors, vendors and speakers attended our 85<sup>th</sup> ILMCT Annual Conference in Michigan City, IN June 12th through June 16th. Twenty-eight were first time attendees. The theme was "Friends". This year's keynote speaker was selected for his uplifting and positive attitude knowing we can all use some inspiration after these last couple of years. Matt Booth, known for promoting positive communications gave his speech titled "Tell Me Something Good". Matt also taught a breakout session called "Communicating with Attitude". Indiana's Governor sent a video message to our members. The Lieutenant Governor, one of our congressmen, two state senators and several local officials joined us throughout the week to welcome our group to Michigan City.

Our 2021-2022 League Officers, President Jane Jordan, Vice President Madalyn Sade-Bartl and Secretary/Treasurer Karen Heim, welcomed our newest Officer Secretary/Treasurer Elect Nicole Bolden who will take office July first.

Lots of great things happening in Indiana. I hope great things are happening in your state too.



# KENTUCKY



Kathy Walker, MMC  
President



## Kentucky Municipal Clerks Association

KMCA kicked off this year with a fabulous Spring Conference in Elizabethtown April 20-22, 2022 hosted by the Lincoln Trail Municipal Clerks Region. During our Membership Meeting at the conference, state officers for the 2022-2024 term were sworn in: President: Kathy Walker, City of Nicholasville (2<sup>nd</sup> term)  
Vice President: Kim Blue, City of Madisonville  
Secretary: Ashley Jackson, City of Bowling Green  
Treasurer: Katie Hehman, City of Lakeside Park (2<sup>nd</sup> term)



Left: KMCA Officer Team – Kim Blue, Kathy Walker, Katie Hehman and Ashley Jackson. Right: Ashley Jackson, Bowling Green City Clerk, was named the 2022 KMCA Clerk of the Year.

During the Spring Conference banquet, we recognized Bowling Green City Clerk, Ashley Jackson as the 2022 Kentucky Municipal Clerk of the Year. Ashley has served in multiple capacities over the years for KMCA and her regional Barren River Clerks Association. We are blessed to have her in our organization and as an advocate for clerks across the state.



Left: KMCA 2022 Spring Conference theme. Right: KMCA 2022 Spring Conference

## Kentucky Municipal Clerks Association (cont.)

May kicked off Municipal Clerks Week and several Kentucky cities signed proclamations to honor their clerks for that week. Many elected officials took the time to send flowers or a gift to their clerk to insure they knew they were appreciated. KMCA posted a different request each day on our Facebook page and asked our membership to share on the topic. Topics were: Thank a Mentor(s), Share a Favorite Inspirational Quote(s), Shoutout to Your Support Team (family, friends, clerks, co-workers, etc.), Recognize Your Assistant, Share Your Wisdom (Things I Wish I'd Known Sooner), Toot Your Own Horn (What certifications are you working toward? What goals are you pursuing?). We wanted an opportunity to get to know our clerks better and to be able to better encourage them in their endeavors.

IIMC's 76<sup>th</sup> annual conference held in Little Rock, Arkansas was jam packed with education, music, friends, and fellowship! Kentucky had three (3) full time delegates in attendance, but not for lack of effort. We had four (4) other delegates who were unable to get to Little Rock due to cancelled or rescheduled flights! Our very own, Julie Sellers, City of Nortonville was inducted into the Athenian Fellowship Society but wasn't able to make it to be recognized with her fellow inductees.

Unfortunately, our Treasurer made the difficult decision to resign her position and upon recommendation of the Board, we have welcomed Melissa Sies, City of Crestview Hills/Lakeside Park, to fill the unexpired term.

KMCA Members have been working hard towards their certifications:

1. Claudia Meeks, City of Paducah – CMC
2. Lora Basham, City of Hawesville – CMC
3. Melissa Sies, City of Crestview Hills/Lakeside Park – CMC
4. Raven Warren-Trainor, City of Nicholasville – CMC
5. Kari Freeman, City of Paducah – CMC
6. Sherri Osbourne, City of West Buechel – CMC
7. Tiffany Myers, City of Dayton – CMC
8. Lisa Dunbar, City of Maysville – MMC

Mark your calendars now to join us in the Bluegrass State in 2022:

- July 18-22, 2022 - Institute in Lexington, Ky
- August 24-26, 2022 - Masters Academy in Paintsville, Ky



# MICHIGAN



Mary R. Clark,  
President



## Michigan Association of Municipal Clerks

### Our Mission...

The purpose of the Michigan Association of Municipal Clerks Board of Directors shall be to promote, enhance and encourage the professional development and standing of municipal clerks through cooperation, communication, education and training by utilizing seminars, institutes and meetings; to promote and encourage improvement of methods and procedures of duties performed by Clerks; and to address legislative matters relating to the Municipal Clerk's responsibilities.

### What Do Clerks Do?

Ask Municipal Clerks what they do and you will receive a variety of responses. Most Clerks assemble Council agendas, prepare and preserve the corporate records in the form of council minutes, bylaws or ordinances, agreements and other legal documents. Some keep records on births, deaths and marriages. Most witness oaths and affidavits and certify documents. Some have financial responsibilities, and much, much more.

What sets Clerks apart from other officials is that while other players must comply with democratic procedural requirements, the Clerk is accountable for the legislative procedures; maintaining open and fair processes for citizen access to information and the public records.

### MAMC Membership provides:

- Professional Education Programs
- Membership Mentoring
- Dynamic Summer Educational Conference
- Positive Partnerships with the State Bureau of Elections
- Legislative Lobbying on Important Professional Issues
- Member forums to email and share with all of the clerks in our organization (+800 members)
- Resource directory, with years of collected policies and documents from different counties
- Members Only website page access

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*Information provided from [www.michiganclerks.org](http://www.michiganclerks.org)*

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## OHIO



Mollie Prasher, MMC  
President

## Ohio Municipal Clerks Association

The past two years have been difficult for the Ohio Municipal Clerks Association. We have seen a drop in membership and attendance at events; in part due to the pandemic with travel restrictions and in part due to financial issues plaguing many municipalities. However, 2022 has brought an increase in membership, participation, and enthusiasm back to OMCA.

OMCA offers members 3 One-Day Academies, 3 Athenian Dialogues, and a 4-day Institute annually. Please check out our website for specific dates and times ([omca.us](https://omca.us)). This year we will also be offering our first virtual Athenian Dialogue. We are very excited to be stepping into the virtual world. This year we had a packed house at our first One-Day Academy with 35 clerks in attendance.

Our annual Institute is coming up the week of July 18 through 20 with our theme "Better Together." We would love any out-of-state clerks to join us. Many clerks are working hard to get everything set to spend 4 days along the shores of Lake Erie at the newly remodeled Sawmill Creek resort. Our Institute is organized by clerk volunteers and over seen by our Institute Director, so many hands help to make light work.



### CONGRATULATIONS

OMCA is proud to congratulate Julie Ogg, City of Whitehall, for becoming joining the Athenian Leadership Society.

CMC recipients include: Jessica Hilts, City of Westerville, and Stacey Senskey, City of Ashtabula

MMC recipients include: Debi Beal, City of Independence, and Fijabi Gallam, City of North Ridgeville



During our July Institute, new Board members and officers will be elected. Our Clerk of the Year will be announced. We will also be recognizing five clerks who were the first to earn their CMCs in the state of Ohio over 33 years ago. Ohio has a proud history of clerk involvement in not only OMCA, but in IIMC.

Ohio sends best wishes to all of our fellow Region V members and hope everyone has a great summer!





## TENNESSEE



Valerie Hale, CMC  
President



## Tennessee Association of Municipal Clerks and Recorders

TAMCAR is a professional organization dedicated to the advancement of the Municipal Clerk. TAMCAR encourages clerks to continue their professional growth and development through continuing educational opportunities. TAMCAR conducts education Institutes and Academies twice annually in the spring and fall. Honna Rogers, Management Consultant with the University of Tennessee, is the Institute Director for TAMCAR.

During its spring and fall Institute/Academy sessions, TAMCAR assists clerks with personal and professional development through a curriculum that concentrates on public administration, social and interpersonal skill enhancement, and current issue sessions. Completion of these education session results in points needed to receive that certification through the Tennessee Secretary of State's Office.

TAMCAR is very proud to be a part of the International Institute of Municipal Clerks (IIMC). More information about this organization and verification can be found on the IIMC tab.

TAMCAR Membership benefits include a \$50 discount on each conference registration and eligibility to apply for scholarships to conferences.

Active membership in TAMCAR is open to any Municipal Clerk or Recorder, Deputy Clerk or Recorder, or any person who performs the duty and functions of the municipal clerk or recorder for a Tennessee town or city.

Any staff member of a municipal clerk or recorder's office other than the deputy or assistant clerk or recorder, as well as any other municipal record keeper or interested business representative, is eligible for associate membership.

TAMCAR offers a retiree membership to any individual who has been an active member of TAMCAR but who has retired from their duties and functions as a municipal clerk or recorder in Tennessee.

Scholarships are offered for participation in the Certified Municipal Clerks Institute and Master Municipal Clerk Academy that are coordinated by and conducted under the guidance of Institute Director Honna Rogers of the Municipal Technical Advisory Service, The University of Tennessee. Scholarship Information.

The annual business meeting of the Tennessee Association of Municipal Clerks and Recorders occurs each Fall, at which time the Clerk of the Year and the Distinguished Service Award are announced by the President.

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Information provided from [www.tamcar.wildapricot.org](http://www.tamcar.wildapricot.org)

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## Tennessee Association of Municipal Clerks and Recordors (cont.)

A few pics from the TAMCAR Spring Conference that was held in April.



The TAMCAR board has a retreat planned for August 12 in Crossville. New officer installation and awards will be presented at the Fall Conference scheduled for September 14-16 In Murfreesboro.

## Athenian Leadership

### What is an Athenian Dialogue?

Dialogues are conversations that go far beyond the usual knowledge, recall and application process. These unique and profoundly personal sessions delve deep into the leadership principles and practices drawing on the insights contained within the book which all participants have read.

Dialogues are discussions in which clerks share their experiences and understanding as it relates to the ideas of the author and the relevance of those ideas to their public leadership role. The small group participation factor is essential and sets dialogues apart from other training seminars.

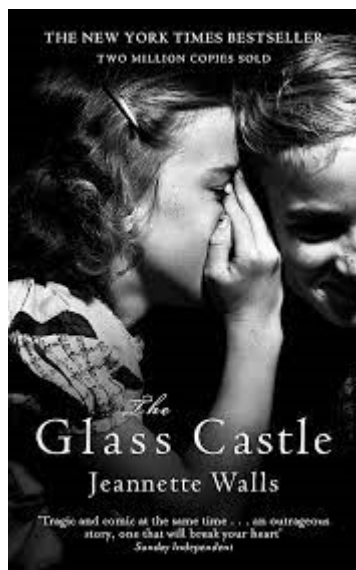
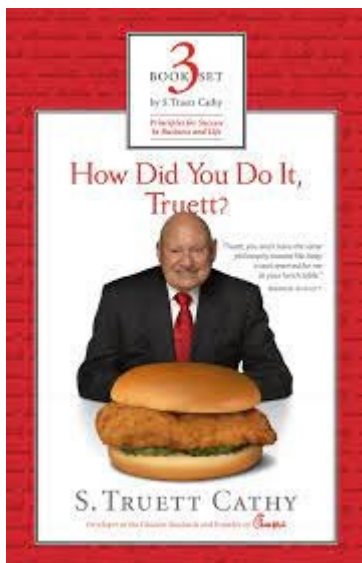
The premise of the Athenian Dialogue Society is the idea that clerks are leaders in very profound yet subtle ways. Participants devote a full day (6 hours) to a Dialogue and come away intellectually enriched by this communication experience.

Each Dialogue is worth 3 CMC Education or 3 MMC Advanced Education points with the completion of a learning assessment. Virtual attendance to many upcoming dialogues is now available creating opportunities for clerks to participate in this program that have previously been unable to do so.

Check out the IIMC website for a complete list of scheduled dialogues.

<https://www.iimc.com/calendar.aspx?CID=32>

## Upcoming Dialogues...



### State Rotation Schedule



The following is the State Rotation Schedule for IIMC Board Representation. Please note, terms are three years in length. If any state chooses to pass, the rotation will go to the next state in line.

Carrie Mugford of Indiana was appointed in 2022.

2024 – Kentucky

2025 – Michigan

2027 – Ohio

2028 – Tennessee

2030 – Indiana



## Contact Us

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## 2022 Proposed Constitutional Amendments

At the 2021 annual meeting, a proposed constitutional amendment regarding the definition of retired member failed to receive support to move it forward for consideration and possible adoption by IIMC members. The Policy Review Committee revisited the issue and the committee recommended two constitutional amendments to clarify continuation of board duties during a transition for officers (Article VIII, Section 1, Qualifications for Candidates for Vice President) and for directors (Article VIII, Section 2, Qualifications of Candidates for Region Director). The language for the amendment would be prepared and advertised in the News Digest for consideration at the 2022 Annual Meeting. If a majority of members at that meeting approve the proposal, it would be sent out to all IIMC members for a vote. If two-thirds of voting members vote in the affirmative, it would take effect 61 days after the annual meeting. This clarifies that a candidate for Vice President must maintain classification as a full or additional full member during their term as President-Elect, President, and Past President and a candidate for Region Director must maintain classification as a full or additional full member during their term of office.

### CURRENTLY READS:

#### Section 1. Qualification of Candidates for Vice President

To qualify for the office of Vice President, a candidate must: A. Be an IIMC member for at least three (3) years. B. Have served on the IIMC Board for three (3) years prior to time of election. C. Have served at least three (3) years as a Municipal Clerk or other office as defined in Article II, Membership, Section 2 A. D. Have attended at least two Annual Conferences. Attendance may include the conference at which the candidate's term would begin. E. Be a Full Member or Additional Full Member and, if elected, remain a Full or Additional Full Member during the term of office, which shall include terms as President-Elect, President and Past President. F. Provide written support of candidacy from the legislative governmental body they represent.

### PROPOSED AMENDMENT:

#### Section 1. Qualification of Candidates for Vice President

To qualify for the office of Vice President, a candidate must: A. Be an IIMC member for at least three (3) years. B. Have served on the IIMC Board for three (3) years prior to time of election. C. Have served at least three (3) years as a Municipal Clerk or other office as defined in Article II, Membership, Section 2 A. D. Have attended at least two Annual Conferences. Attendance may include the conference at which the candidate's term would begin. E. Be a Full Member or Additional Full Member and, if elected, remain a Full or Additional Full Member **in their current position or another position that qualifies them as a Full Member or Additional Full Member** during the term of office, which shall include terms as President-Elect, President and Past President. F. Provide written support of candidacy from the legislative governmental body they represent.

### IF ADOPTED WOULD READ:

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## 2022 Proposed Constitutional Amendments (cont.)

### CURRENTLY READS:

#### Section 2. Qualification of Candidates for Region Director

To qualify for office as a Region Director, a candidate must: A. Be an IIMC member for at least three (3) years. B. Have served at least three (3) years as a Municipal Clerk or other office as defined in Article II, Membership, Section 2 A. C. Have attended at least two Annual Conferences. Attendance may include the conference at which the candidate's term would begin. D. Be a Full Member or Additional Full Member and, if elected, remain a Full or Additional Full Member during the term of office. E. Provide written support of candidacy from the legislative governmental body they represent.

### PROPOSED AMENDMENT:

#### Section 2. Qualification of Candidates for Region Director

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### IF ADOPTED WOULD READ:

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To qualify for office as a Region Director, a candidate must: A. Be an IIMC member for at least three (3) years. B. Have served at least three (3) years as a Municipal Clerk or other office as defined in Article II, Membership, Section 2 A. C. Have attended at least two Annual Conferences. Attendance may include the conference at which the candidate's term would begin. D. Be a Full Member or Additional Full Member and, if elected, remain a Full or Additional Full Member in their current position or another position that qualifies them as a Full Member or Additional Full Member during the term of office. E. Provide written support of candidacy from the legislative governmental body they represent.

The International Institute of Municipal Clerks was incorporated in Illinois on May 2, 1953. The Illinois General Not for Profit Corporation Act provides in Article 7 Members, Section 107.05. Meeting of Members, the following: “Unless specifically prohibited by the articles of incorporation or bylaws, a corporation may allow members entitled to vote to participate in and act at any meeting through the use of a conference telephone or interactive technology, including but not limited to electronic transmission, Internet usage, or remote communication, by means of which all persons participating in the meeting can communicate with each other. Participation in such meeting shall constitute attendance and presence in person at the meeting of the person or persons so participating.” Article X of the IIMC Constitution, Annual Business Meeting, states “The Annual Business Meeting is an in-person assembly of members. The Board of Directors will establish the time and place to conduct the member’s Annual Business Meeting.” Because of this restriction, IIMC was unable to hold the annual meeting in 2020, although the board of directors, executive committee, and other IIMC Committees were able to meet electronically. To allow for the greatest flexibility, it is recommended that the in-person restriction be removed from the IIMC Constitution. Additionally, it is recommended that a separate Article be approved dealing with electronic meetings so that it is easily discernable that IIMC meetings may be held electronically. The language for the amendment would be prepared and advertised in the News Digest for consideration at the 2022 Annual Meeting. If a majority of members at that meeting approve the proposal, it would be sent out to all IIMC members for a vote. If two-thirds of voting members vote in the affirmative, it would take effect 61 days after the annual meeting.

#### CURRENTLY READS:

#### ARTICLE X ANNUAL BUSINESS MEETING

The Annual Business Meeting is an in-person assembly of members. The Board of Directors will establish the time and place to conduct the member’s Annual Business Meeting.

#### PROPOSED AMENDMENT:

#### ARTICLE XIII ELECTRONIC MEETINGS

The annual assembly of members, the board of directors, executive committee, standing committees, and special committees are authorized to meet through electronic means so long as all participants may simultaneously hear each other and participate in the meeting.

#### ARTICLE X ANNUAL BUSINESS MEETING

The Annual Business Meeting is an ~~in-person~~ assembly of members. The Board of Directors will establish the time and place to conduct the member’s Annual Business Meeting.

#### IF ADOPTED WOULD READ:

#### ARTICLE XIII ELECTRONIC MEETINGS

The annual assembly of members, the board of directors, executive committee, standing committees, and special committees are authorized to meet through electronic means so long as all participants may simultaneously hear each other and participate in the meeting.

#### ARTICLE X ANNUAL BUSINESS MEETING

The Annual Business Meeting is an assembly of members. The Board of Directors will establish the time and place to conduct the member’s Annual Business Meeting.



The Board of Directors, at their meeting on May 8, 2021, adopted the following motion: to split Region VIII into two districts (as depicted in Map 1\*) and that the election occur with the 2022 election and the members be sat in 2022 and that the terms be staggered.\*Note: Map 1 shows that the following states would be included in the two areas: Idaho, Nevada, Utah, Arizona, and New Mexico (639 members) Montana, Wyoming, Colorado, North Dakota, South Dakota, and Nebraska (698 members).It was explained at that meeting that the addition of a new Region as well as two new Region Directors will require amendment of the IIMC Constitution. The International Institute of Municipal Clerks was incorporated in Illinois on May 2, 1953. The Illinois General Not For Profit Corporation Act provides in Article 8 Directors and Officers, Section 108-10, Number, election and resignation of directors, subsection (b), the following: "The bylaws may establish a range for the size of the board by prescribing a minimum and maximum (which may not be less than 3 or exceed the minimum by more than 5) number of directors. If a variable range is established, unless the bylaws provide otherwise, the number of directors may be fixed or changed from time to time, within the minimum and maximum, by the directors without further amendment to the bylaws. "Proposed Amendment 1a identifies that the Board of Directors has the authority to designate geographic regions to represent geographic interest. Proposed Amendment 1b sets a minimum of 24 region directors and a maximum of 28 region directors. This will allow for splitting Region VIII, thereby providing an increase of two directors from the current 22 to 24. The maximum number will allow for flexibility should there be a need to reorganize or split regions. The language for the amendment would be prepared and advertised in the News Digest for consideration at the 2022 Annual Meeting. If a majority of members at that meeting approve the proposal, it would be sent out to all IIMC members for a vote. If two-thirds of voting members vote in the affirmative, it would take effect 61 days after the annual meeting. Elections would then be held for the new Director positions.

#### CURRENTLY READS:

##### ARTICLE II REGIONS

IIMC is divided into eleven (11) geographic regions established to represent geographic interest.

##### ARTICLE IV BOARD OF DIRECTORS

The Board of Directors is comprised of the four (4) Executive Committee members and twenty-two (22) Region Directors (two from each Region).

#### PROPOSED AMENDMENT:

##### ARTICLE II REGIONS

The Board of Directors shall have authority to designate geographic regions to represent geographic interest.

##### ARTICLE IV BOARD OF DIRECTORS

The Board of Directors is comprised of the four (4) Executive Committee members and ~~twenty-two (22)~~ a minimum of twenty-four (24) Region Directors and a maximum of twenty-eight (28) Region Directors (two from each Region).

#### IF ADOPTED WOULD READ:

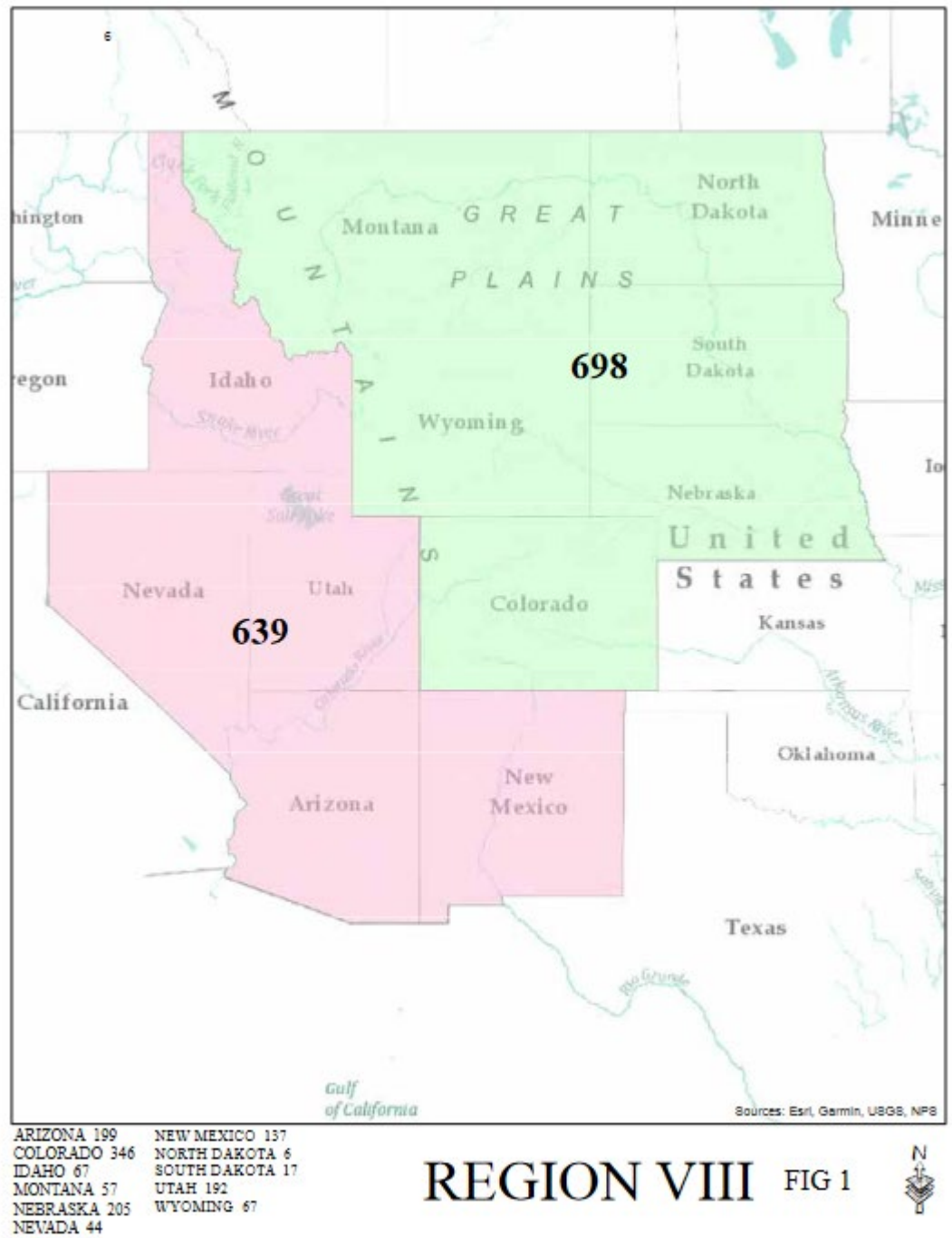
##### ARTICLE II REGIONS

The Board of Directors shall have authority to designate geographic regions to represent geographic interest.

##### ARTICLE IV BOARD OF DIRECTORS

The Board of Directors is comprised of the four (4) Executive Committee members and a minimum of twenty-four (24) Region Directors and a maximum of twenty-eight (28) Region Directors (two from each region).

Map 1



About the IIMC Annual Conference

Each year, through its **Annual Conference**, IIMC continues its tradition of offering an abundance of educational and information programs as well as networking opportunities to help you manage your municipality in today's complex environment.

## Save the Date! Upcoming IIMC Conferences

**2023 – Minneapolis, Minnesota**

May 14-17, 2023

**2024 – Calgary, Alberta, Canada**

May 19-22, 2024

**2025 – St. Louis, Missouri**

May 18 – 21, 2025

**2026 – Reno, Nevada**

May 17 – 21, 2026

### **Reno, Nevada, 80th Annual IIMC Conference**

During the 2021 IIMC midyear meeting, the Board of Directors awarded the **80th IIMC Annual Conference to Reno, Nevada**. In commemoration of the 80th year milestone, this conference will be a five-day event. Reno last hosted the IIMC Conference in 2010. We hope to see you there!

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**Preliminary Conference Program** will be available in November!

Plan on joining us in Minneapolis, Minnesota, in 2023!

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# Mentoring Matters

Mentoring is a tool to nurture and grow people. Mentees observe, question and explore. Mentors demonstrate, explain and model. The following assumptions from the foundation for a solid mentoring program:

- ✓ Deliberate learning is the cornerstone
- ✓ Both failure and success are powerful teachers
- ✓ Leaders need to share their stories
- ✓ Development matures over time
- ✓ Mentoring is a joint venture

While in Minneapolis, explore a city known for its parks and lakes. Minneapolis is also home to many cultural landmarks like the Walker Art Center, a contemporary art museum, and the adjacent Minneapolis Sculpture Garden, famed for Claes Oldenburg's "Spoonbridge and Cherry" sculpture.

Quick Link to IIMC Mentoring page:

<https://www.iimc.com/index.aspx?nid=125>

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## NEW IIMC MEMBERS FROM REGION V

(January – May 2022 Reports)

### Indiana

|                    |                                |                        |
|--------------------|--------------------------------|------------------------|
| Kellie Adams       | Chief Financial Officer        | Town of Zionsville     |
| Kristi Bone        | Clerk/Treasurer                | Town of Largo          |
| Susan Dillman      | Chief Deputy Clerk             | City of Greenfield     |
| Debbie Drapac      | Chief Deputy                   | Town of Dyer           |
| Abigail Ewen       | Deputy Clerk                   | Town of Wolcott        |
| Lynn Gorski        | Clerk/Treasurer                | City of Plymouth       |
| Karen Groves       | Deputy Clerk                   | Town of Walkerton      |
| Brenda Hale        | Clerk/Treasurer                | Town of Leo-Cedarville |
| Cindy Poore        | Deputy Chief Financial Officer | Town of Zionsville     |
| Ryan Schwab        | Clerk/Treasurer                | Town of Huntertown     |
| Donna Shear        | Account Supervisor             | Town of Dyer           |
| Richard K. Tincher | Clerk/Treasurer                | Town of Centerville    |

### Kentucky

|                  |                      |                  |
|------------------|----------------------|------------------|
| Ric Armstrong    | City Clerk           | City of Ferguson |
| John S. Carter   | City Clerk           | City of Prospect |
| Lacey Dixon      | City Clerk           | City of Greenup  |
| Suzie M. Gibeaut | City Clerk           | City of Raceland |
| Shannon Payne    | City Clerk/Treasurer | City of Clinton  |

### Michigan

|                          |                   |                             |
|--------------------------|-------------------|-----------------------------|
| Amy Anikewich            | Deputy City Clerk | City of St. Claire Shores   |
| Alexandria Bingham       | City Clerk        | City of Birmingham          |
| Brenda Butler-Challender | Clerk             | Charter Township of Bath    |
| Tanya Cofield            | Elections Clerk   | City of Romulus             |
| Eileen Harryvan          | Township Clerk    | Township of Southfield      |
| Candace Harte            | Deputy Clerk      | Charter Township of Lincoln |
| Mary LaRocque            | City Clerk        | City of Charlotte           |
| Melisa Rugg              | Deputy Clerk      | Township of Oshtemo         |
| Corey Trinklein          | Deputy Clerk      | Township of Saginaw         |

### Ohio

|                    |                            |                             |
|--------------------|----------------------------|-----------------------------|
| Heather Barbour    | Clerk of Council           | City of Oxford              |
| Laurie Beran       | Records Clerk/Admin. Asst. | Village of South Amhers     |
| Amy Deere          | City Clerk                 | City of Powell              |
| Lydia Donatelli    | Clerk of Council           | City of Highland Heights    |
| Dawn Gross         | Administrative Secretary   | City of Tipp City           |
| Jon Hoover         | Clerk of Council           | City of Macedonia           |
| Nick Lascu         | Deputy Clerk of Council    | City of Lakewood            |
| Shanisha Lloyd     | Deputy Clerk of Council    | City of Mayfield Heights    |
| Christine Morgan   | Clerk of Council           | City of Oakwood             |
| Summer Owen        | Deputy Clerk of Council    | City of Fairlawn            |
| McKenzie Proudfoot | Clerk of Council           | City of Marysville          |
| Rhonda Smith       | Assistant Clerk of Council | City of Beachwood           |
| Beatrice Taylor    | Clerk of Council           | City of Inver Grove Heights |
| Laura Timura       | Clerk of Council           | City of Brunswick           |
| Jeremy VanMeter    | Clerk of Council           | City of Gahanna             |
| Aparna Wheeler     | Clerk of Council           | City of Hudson              |
| Tina Wieber        | Deputy Clerk of Council    | City of North Ridgeville    |

**Tennessee**

Kelsi Darnell  
 April B. Goad  
 Amber Hobbs  
 Lisa E. Winkle  
 Jamie Winslett

Finance Specialist  
 City Recorder  
 Town Clerk  
 City Recorder  
 Accounting Clerk/Payroll Clerk

Town of Greenville  
 City of Spring Hill  
 Town of Smyrna  
 City of Kingsport  
 Town of Ashland City



**Certified Municipal Clerk &  
 Master Municipal Clerk Designations**  
 (January – May 2022 Reports)

**Indiana**

Beth Hernandez, CMC  
 Natalie Strock, CMC

Clerk/Treasurer

Town of St. John  
 City of New Haven

**Kentucky**

Lisa R. Dunbar, MMC  
 Kari Freeman, CMC  
 Tiffany Myers, CMC  
 Sherri Osbourne, CMC  
 Raven Warren Trainor, CMC

Senior Administrative Assistant

Assistant City Clerk/Legal Assistant

City of Maysville  
 City of Paducah  
 City of Dayton  
 City of West Buechel  
 City of Nicholasville

**Michigan**

Leslie M. Frank, CMC  
 Miranda Gross, CMC  
 Lora Laurain, CMC  
 Dawn Spaulding, CMC  
 Katelyn M. Stephens, CMC  
 Adam Wit, MMC

Deputy Clerk

Clerk Assistant  
 Township Clerk

City of Harper Woods  
 City of Walled Lake  
 City of Manistee  
 City of Novi  
 Charter Township of Brighton  
 Charter Township of Harrison

**Ohio**

Debra J. Beal, MMC  
 Jessica Hilts, CMC  
 Fijabi Julien-Gallam, MMC  
 Mollie Prasher, MMC

City of Independence  
 City of Westerville  
 City of North Ridgeville  
 City of Reynoldsburg

**Tennessee**

Kimberly Brickles, CMC

City Clerk

City of Springfield





## Athenian Fellow Designation

(January – May 2022 Reports)

Ohio

Julie Ogg

Clerk of Council

City of Whitehall

Kudos! Great job! Way to go! Exceptional! Nailed it!

Two thumbs up! Three cheers! Amazing! Stupendous!

Wonderful! Hip, hip, hooray! Incredible! Spectacular!

...And one more deserving shout out  
to ALL of our Region V super stars!!!

Good work! Props! Hats off! Nice going! Outstanding!

Phenomenal! A round of applause! Mazel tov! You rock!

Felicitations! Yay! Fantastic! Impressive! Keep going!

## Upcoming Events

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### Scholarship and Grants

The IIMC Foundation was created in 1984 to raise funds for IIMC. Since that time, over one million dollars have been awarded.

These funds are used to promote, train and educate Municipal Clerks to make them proficient in the services they provide for the citizens of their community.

The IIMC Foundation offers three types of financial assistance:

- \* CMC/MMC Scholarships
- \* IIMC Annual Conference Grants
- \* IIMC Region Stipends

Please visit

[www.iimcfoundation.com](http://www.iimcfoundation.com)

for more information.

There are many ways to donate to the foundation.

Please consider how YOU can contribute and support this worthwhile endeavor.



### July 17-21, 2022

Ohio Municipal Clerks Association Annual Institute  
(Huron, Ohio)

### July 18-22, 2022

Kentucky Institute  
(Lexington, Kentucky)

### August 24-26, 2022

Kentucky Masters Academy  
(Paintsville, Kentucky)

### September 15, 2022

Ohio Municipal Clerks Association One-Day Academy  
Discrimination Ordinance; Sound HR Practices  
(Reynoldsburg, Ohio)

### September 14-16, 2022

Tennessee Association of Municipal Clerks and Records  
Fall Institute (3 days) and Academy (2 days)  
(Murfreesboro, TN)

### November 17, 2022

Ohio Municipal Clerks Association One-Day Academy  
Mental Health/Dealing with Stress  
(Huber Heights, Ohio)

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***NOTICE: Be on the lookout for an upcoming survey regarding future Region V meetings. If your state organization is interested in hosting, please reach out to one of your Region Directors!***

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