

Danielle Romanowski

Danielle Romanowski has been the Fiscal Officer/Tax Administrator of the Village of South Russell since May of 2007. She earned her Associate Degree in Accounting from Lakeland Community College in 2015 and is currently pursuing a degree in Accounting/Forensic Accounting from Franklin University. She earned her Certified Municipal Clerk (CMC) from the International Institute of Municipal Clerks (IIMC) in 2010 and is currently working on her Master Municipal Clerk designation. Given her fiscal responsibilities for the Village, Danielle is also a Certified Public Funds Administrator (CPFA) and a Certified Public Funds Investment Manager (CPFIM).

Since 2007, Danielle has been an active member of the IIMC, Ohio Municipal Clerks Association (OMCA), the Western Reserve Municipal Clerks Association (WRMCA) and the Northeast Ohio Municipal Clerks Association. She is also actively involved in her local associations serving the WRMCA as Vice President in 2009 and President 2010. Additionally, Danielle served as Treasurer of the NEOMCA from 2009-2016 and has been serving as President from 2016 to present. In 2016 Danielle was given the honor to sit on Ohio State Auditor Yost's Regional Advisory Board.

Danielle's dedication to her profession and fellow clerks inspired her to create and set up a website for the NEOMCA to increase communication and have resources more readily available for clerks' reference. Danielle also updated the NEOMCA logo making it more current and digitizing it for easier use with current technology.

Danielle is the mother of three adult children and currently lives in Auburn Township with her husband. Her hobbies include reading and home decorating.



Janice M. Bates, MMC
Clerk of Council – City of Tipp City

Janice Bates earned her Bachelor of Fine Arts Degree in Art and Art History with a concentration in Photography from Wright State University in 1999. Prior to working for the City, she was employed at Kaplan Higher Education (formerly known as the Ohio Institute of Photography & Technology) for eleven years as the Executive Assistant to the Campus President. During her time at the college, Janice wrote and taught several classes to include various Art History and History of Photography courses as well as New Student Success and Career Development classes.

Janice has been the Executive Assistant/Clerk of Council for the City of Tipp City since November 2011. She became a member of the OMCA and IIMC in 2012 and earned her CMC designation in January 2015. With the thirst for knowledge, she continued her professional training earning her Athenian Fellow in May 2016 and her MMC designation in August 2016.

During her time with the City, Janice has been an active member in both the OMCA and IIMC. She has served on the OMCA Executive Board as a City Board representative and on multiple committees including the Fundraising and Professional Development Committees. Additionally, the previous two years she served as chair of the OMCA Membership Services Committee increasing organizational membership by 19%. Janice was a participant in the organization's first strategic planning session and played a significant role in the rebranding efforts for the association. Janice was also instrumental in the changing of membership term dates.

Also serving on the IIMC Membership Committee, it is Janice's responsibility to reach out to all new members of Region V and welcome them to IIMC. Janice has also helped IIMC in building its list of approved books for Athenian Dialogues by having an additional five books approved. Continuing her love of learning and teaching, Janice plans to be an Athenian Facilitator in fall 2017. Locally, Janice serves as Region Director for Region 6. Within that role, she spearheads what are known as "Lunch & Learn" sessions. The "Lunch & Learn" program developed out of the need for Clerks and Clerk Treasurers to get together and share information and best practices within their municipalities and

offices. Participants bring suggested topics of concern and meetings are held every other month and are rotated around the region.

In addition to her clerk responsibilities, Janice is also the editor of the City's monthly newsletter *Tippecanews*. Janice also participates on many City committees serving as liaison between staff, Council and the general public. In moving to a paperless packet delivery system, Janice played a vital role in researching and identifying a new provider for this service.

In addition to her responsibilities for the City, OMCA and IIMC, Janice is also the mom to two active daughters. Whether it is watching a band performance, or volleyball or karate tournaments, Janice can be seen cheering them on.

"As we experience life, the practicality of our experiences is the wisdom we present to others." – Janice Bates



Jessica Everson

An ordinary woman striving for the extraordinary

I grew up in a large family in Blue Rock, Ohio. After graduation and a few other jobs, I worked for the Longaberger Company making baskets and decided to take advantage of the tuition reimbursement program. I earned an Associate's degree in Business from Muskingum Area Technical College. After earning my degree, I began working in the Inventory Control group and enjoyed learning about the different areas of the business. The big decline in basket products resulted in my layoff and I have been a Fiscal Officer since 2008. My first big task for the Village of Frazeytsburg was to get \$70,000 returned from the IRS by correcting errors made on previously submitted W-2s. I was able to contribute to the improvement of physical activity in Frazeytsburg by writing successful grants. The grant funding allowed for a handicap accessible lift chair for the swimming pool, a new pool liner and a new walking trail in the Village of Frazeytsburg. I also worked for a short time in the Village of Hebron and was thrilled to replace a flawed accounting system with the Uniform Accounting Network!

In my free time, I am passionate about spending time with my husband, children and grandchildren. I love to be outdoors. My dad passed on his appreciation of gardening and I am blessed to enjoy the beauty of plants producing flowers, fruits and vegetables.



Molly Kapeluck, MMC
Clerk of Council
City of Green, Ohio

Molly began her career with the City of Green in 1993 as the Law Director's Secretary. She was appointed to the Clerk of Council position on April 1, 1997. Molly received her CMC in October of 1999 and went on to become a Master Municipal Clerk in June of 2008. She will become a Fellow this year

Molly has been an active member of the International Institute of Municipal Clerks and Ohio Municipal Clerks' Association since 1997 and is currently the OMCA President after working through the ranks of Assistant Treasurer, Treasurer, Secretary and Vice President. She has also served many of the OMCA Committees starting with the Education Committee for the 2003 IIMC Conference. Molly has been a member of the Tri-County Clerks' Association where she has served in all officers positions

Molly organized the first Strategic Planning Session for the City of Green and has served as a member of the City's Health Care Committee. She has devoted many hours of her own time to City events and community awareness projects.

Molly is most proud of her Easter Basket challenge that she started in 2012 with the other clerks in her area to put together Easter Baskets for the 1500 Children in Foster Care in Summit County. She would then challenge her co-workers to step up and make an office basket. That year the City of Green collected 26 baskets. This year they donated 100 baskets. Once again, Molly lead by example, and recruited numerous clerks, friends, school organizations and fellow employees to do the same. A total of nearly 300 baskets along with cash donations were given this year by the City of Green and clerks that Molly challenged.

Molly recently became active with Project Ed Bear. Project Ed Bear raises money to help children with cancer and their families. She co-chaired the decorating committee for the annual Gala with none other than the "Wizard of OZ" theme. She is now working on their first Twisted Tiffany's Soiree.

Molly's spirit of volunteerism, out-going nature, love of community, and roll up your sleeves and get to work mentality, make her a driving force and welcome addition to any committee. She is often seen

helping out in whatever area is in need of assistance. If her kids are involved she is always right there with them.

Molly has two children, Michael and Sara. When she does have spare time she likes to spend it with friends and family. She enjoys up cycling anything and going to the beach to calm her soul.

Pat Britt Bio

Patricia J. Britt was appointed, unanimously, by Cleveland City Council, as City Clerk, Clerk of Council on January 14, 2008. As Clerk of Council, Britt is the Chief Administrative Officer of the Office of Cleveland City Council. In accordance with the Charter, her duties include supervising the recording and retention of all official reports, communications and transcripts delivered to Council, and the certification of all legislation. In order to enable the work in Council, Britt is responsible for overseeing Cleveland City Council's Staff in the creation of policies and procedures, media relations, negotiation of contracts, management of City Council's \$7.3 million budget, and working with the 17 Members of Council and their Executive Assistants.

Prior to being appointed to serve as City Clerk, Clerk of Council, Britt was a Member of Cleveland City Council, representing Ward 6 from 1995 to 2008. Throughout her tenure as Councilwoman, Britt concentrated her efforts on stabilizing the assets in the Ward and facilitating opportunities for community and economic growth. There were a number of development projects in Ward 6 during Britt's tenure on Council including the transformation of a 14-acre brown field site into the Cuyahoga

County Juvenile Court and Detention Center; negotiating both the building of MetroHealth Clinic at the Buckeye Shopping Center and the beautification of Tony Brush Park in Little Italy; and assisting the internationally renowned Nottingham Spirk Business Innovation Firm in their relocation to Ward 6.

Britt served as a member of the Field Education Faculty of the Mandel School of Applied Social Sciences at Case Western Reserve University from 1990 to 2008. Britt has a Master's degree in Social Work from Howard University, a certificate in State and Local Government from Harvard University's Kennedy School of Government, and is a Master Municipal Clerk. Britt serves on the national Community and Economic Development Committee of the National League of Cities. Locally, she serves on the Boards of the Great Lakes Science Center and the Levin College of Urban Affairs Visiting Committee at Cleveland State University, and currently is in Leadership Cleveland, Class of 2017.